

March 2025

Contact information: Bingjie Kong
Research Analyst
971-375-0923
Bingjie.Kong@employ.oregon.gov

Second Quarter 2024: Oregonians at Work

Oregon employers must report total wages and hours worked for each employee covered by unemployment insurance. These quarterly records cover more than two million individuals employed in the state but don't include roughly 230,000 self-employed workers. Past quarterly wage reports are available in the Oregonians @ Work drop-down menu at www.qualityinfo.org/data.

Oregon had 2.01 million people working in jobs covered by the state's unemployment insurance system during the second quarter of 2024. This was a decrease of 20,500, or -1.0%, from the same quarter of the previous year. They earned a total of \$33.5 billion, with an average wage of about \$16,700 per worker for the quarter. The median hourly wage during the quarter was \$27.05.

Most industries had real wage gains, meaning that the median wage increased more than inflation. Other services had the largest real gain in median wage percentage growth from second quarter 2023 to second quarter 2024 (3.6%), followed by construction with 3.3% wage growth over the year.

Of the 24,300 jobs lost between second quarter 2023 and second quarter 2024, leisure and hospitality experienced the largest decrease in both numerical change (-10,600) and percentage change (-4.1%), followed by retail trade (-8,700, -3.9%). The largest increase in percentage change occurred in local government (+4.0%), followed by health care and social assistance (+2.8%).

Job losses between second quarter 2023 and second quarter 2024 occurred in two wage categories: jobs paying less than \$15.00 per hour, and those paying \$15.00 to \$19.99. All other wage categories above \$20.00 had job gains. This might be one of the reasons that contributed to real median wage gains, with 1.7% growth from second quarter 2023 to second quarter 2024.

To provide better data, this analysis also filters out job records that probably contain errors. Jobs that report zero hours or more than 999 hours (about 77 hours per week) worked in a quarter and jobs that paid less than the federal minimum wage (\$7.25 per hour) are excluded. Jobs that paid more than \$500 per hour and reported less than 10 hours work during the quarter are also excluded.

Table 1: Oregon - Number of Jobs by Hourly Wage Level and Broad Industry - 2nd Quarter 2024*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total	Median Wage
Total - All Industries	101,440	454,685	642,399	311,875	177,031	120,545	306,767	2,114,742	\$27.05
Natural Resources and Mining	8,751	34,056	22,264	6,199	1,905	1,015	1,570	75,760	\$19.16
Construction	1,870	10,392	38,197	27,428	18,297	14,636	20,601	131,421	\$35.00
Manufacturing	3,409	25,063	67,202	35,494	20,490	12,245	33,884	197,787	\$30.64
Wholesale Trade	1,584	10,740	27,344	16,051	8,818	5,378	15,344	85,259	\$31.42
Retail Trade	23,476	84,623	64,812	21,005	8,451	4,144	10,538	217,049	\$20.00
Transportation, Warehousing, and Utilities	2,992	9,121	31,990	13,574	6,410	4,404	10,347	78,838	\$27.90
Information	835	2,801	5,867	5,224	4,398	3,183	14,846	37,154	\$48.56
Financial Activities	2,038	8,760	27,120	17,142	10,076	6,496	16,134	87,766	\$32.77
Professional and Business Services	9,488	53,246	80,584	41,765	26,440	18,164	61,104	290,791	\$30.28
Private Educational Services	2,111	7,399	10,324	5,892	3,578	2,014	3,534	34,852	\$27.20
Health Care & Social Assistance	6,885	69,837	112,082	42,308	22,050	17,871	55,846	326,879	\$26.80
Leisure and Hospitality	27,617	100,179	78,532	24,374	8,710	2,882	4,508	246,802	\$19.74
Other Services	4,943	18,202	23,185	11,053	5,609	3,184	6,437	72,613	\$24.96
State Government**	-	-	-	-	-	-	-	-	-
Local Government	5,332	19,959	52,379	44,063	31,561	24,736	51,577	229,607	\$38.06
Non-classifiable	109	307	517	303	238	193	497	2,164	\$34.75

*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

**Hourly wages for State Government not available for 2nd quarter 2024. State government jobs totaled 46,343.

Source: Unemployment Insurance Wage Records

Table 2: Oregon - Fraction of Jobs by Broad Industry by Hourly Wage Level - 2nd Quarter 2024*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Industries	4.8%	21.5%	30.4%	14.7%	8.4%	5.7%	14.5%	100.0%
Natural Resources and Mining	11.6%	45.0%	29.4%	8.2%	2.5%	1.3%	2.1%	100.0%
Construction	1.4%	7.9%	29.1%	20.9%	13.9%	11.1%	15.7%	100.0%
Manufacturing	1.7%	12.7%	34.0%	17.9%	10.4%	6.2%	17.1%	100.0%
Wholesale Trade	1.9%	12.6%	32.1%	18.8%	10.3%	6.3%	18.0%	100.0%
Retail Trade	10.8%	39.0%	29.9%	9.7%	3.9%	1.9%	4.9%	100.0%
Transportation, Warehousing, and Utilities	3.8%	11.6%	40.6%	17.2%	8.1%	5.6%	13.1%	100.0%
Information	2.2%	7.5%	15.8%	14.1%	11.8%	8.6%	40.0%	100.0%
Financial Activities	2.3%	10.0%	30.9%	19.5%	11.5%	7.4%	18.4%	100.0%
Professional and Business Services	3.3%	18.3%	27.7%	14.4%	9.1%	6.2%	21.0%	100.0%
Private Educational Services	6.1%	21.2%	29.6%	16.9%	10.3%	5.8%	10.1%	100.0%
Health Care & Social Assistance	2.1%	21.4%	34.3%	12.9%	6.7%	5.5%	17.1%	100.0%
Leisure and Hospitality	11.2%	40.6%	31.8%	9.9%	3.5%	1.2%	1.8%	100.0%
Other Services	6.8%	25.1%	31.9%	15.2%	7.7%	4.4%	8.9%	100.0%
State Government**	-	-	-	-	-	-	-	-
Local Government	2.3%	8.7%	22.8%	19.2%	13.7%	10.8%	22.5%	100.0%
Non-classifiable	5.0%	14.2%	23.9%	14.0%	11.0%	8.9%	23.0%	100.0%

* Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

0 (zero) hours reported

999 hours reported

wages < \$7.25/hr calculated

wages > \$500/hr calculated and < 10 hours reported

federal government employment

**Hourly wages for State Government not available for 2nd quarter 2024.

Source: Unemployment Insurance Wage Records

Table 3: Oregon - Fraction of Jobs by Hourly Wage Level by Broad Industry - 2nd Quarter 2024*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Industries	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Natural Resources and Mining	8.6%	7.5%	3.5%	2.0%	1.1%	0.8%	0.5%	3.6%
Construction	1.8%	2.3%	5.9%	8.8%	10.3%	12.1%	6.7%	6.2%
Manufacturing	3.4%	5.5%	10.5%	11.4%	11.6%	10.2%	11.0%	9.4%
Wholesale Trade	1.6%	2.4%	4.3%	5.1%	5.0%	4.5%	5.0%	4.0%
Retail Trade	23.1%	18.6%	10.1%	6.7%	4.8%	3.4%	3.4%	10.3%
Transportation, Warehousing, and Utilities	2.9%	2.0%	5.0%	4.4%	3.6%	3.7%	3.4%	3.7%
Information	0.8%	0.6%	0.9%	1.7%	2.5%	2.6%	4.8%	1.8%
Financial Activities	2.0%	1.9%	4.2%	5.5%	5.7%	5.4%	5.3%	4.2%
Professional and Business Services	9.4%	11.7%	12.5%	13.4%	14.9%	15.1%	19.9%	13.8%
Private Educational Services	2.1%	1.6%	1.6%	1.9%	2.0%	1.7%	1.2%	1.6%
Health Care & Social Assistance	6.8%	15.4%	17.4%	13.6%	12.5%	14.8%	18.2%	15.5%
Leisure and Hospitality	27.2%	22.0%	12.2%	7.8%	4.9%	2.4%	1.5%	11.7%
Other Services	4.9%	4.0%	3.6%	3.5%	3.2%	2.6%	2.1%	3.4%
State Government**	-	-	-	-	-	-	-	-
Local Government	5.3%	4.4%	8.2%	14.1%	17.8%	20.5%	16.8%	10.9%
Non-classifiable	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%	0.1%

*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

**Hourly wages for State Government not available for 2nd quarter 2024. State government jobs made up 2.1% of jobs across all industries.

Source: Unemployment Insurance Wage Records

Table 4: Oregon - Number of Jobs by Hourly Wage Level and Firm Employment Size Class - 2nd Quarter 2024*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total	Median Wage
Total - All Size Classes	101,440	454,685	642,399	311,875	177,031	120,545	306,767	2,114,742	\$27.05
Under 5 employees	8,153	25,834	36,038	17,741	10,449	6,973	20,108	125,296	\$27.25
5 - 9 employees	8,908	32,278	43,558	19,042	9,478	5,733	13,406	132,403	\$24.95
10 - 19 employees	12,360	45,489	59,993	27,126	13,323	8,116	16,539	182,946	\$24.81
20 - 49 employees	15,766	66,686	89,115	40,522	21,246	12,194	25,246	270,775	\$25.00
50 - 99 employees	8,984	48,494	69,653	31,760	17,552	10,627	21,818	208,888	\$25.67
100 - 249 employees	12,902	60,168	90,534	43,284	24,537	15,629	31,406	278,460	\$26.44
250 - 499 employees	9,279	47,068	67,257	32,294	17,636	11,481	24,793	209,808	\$26.44
500 or more employees	25,088	128,668	186,251	100,106	62,810	49,792	153,451	706,166	\$30.97

*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

**Hourly wages for State Government not available for 2nd quarter 2024. State government jobs totaled 46,343.

Source: Unemployment Insurance Wage Records

Table 5: Oregon - Fraction of Jobs by Firm Employment Size Class by Hourly Wage Level - 2nd Quarter 2024

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Size Classes	4.8%	21.5%	30.4%	14.7%	8.4%	5.7%	14.5%	100.0%
Under 5 employees	6.5%	20.6%	28.8%	14.2%	8.3%	5.6%	16.0%	100.0%
5 - 9 employees	6.7%	24.4%	32.9%	14.4%	7.2%	4.3%	10.1%	100.0%
10 - 19 employees	6.8%	24.9%	32.8%	14.8%	7.3%	4.4%	9.0%	100.0%
20 - 49 employees	5.8%	24.6%	32.9%	15.0%	7.8%	4.5%	9.3%	100.0%
50 - 99 employees	4.3%	23.2%	33.3%	15.2%	8.4%	5.1%	10.4%	100.0%
100 - 249 employees	4.6%	21.6%	32.5%	15.5%	8.8%	5.6%	11.3%	100.0%
250 - 499 employees	4.4%	22.4%	32.1%	15.4%	8.4%	5.5%	11.8%	100.0%
500 or more employees	3.6%	18.2%	26.4%	14.2%	8.9%	7.1%	21.7%	100.0%

*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

**Hourly wages for State Government not available for 2nd quarter 2024. State government jobs made up 2.1% of jobs across all industries.

Source: Unemployment Insurance Wage Records

Table 6: Oregon - Fraction of Jobs in Hourly Wage Level by Firm Employment Size Class - 2nd Quarter 2024

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Size Classes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under 5 employees	8.0%	5.7%	5.6%	5.7%	5.9%	5.8%	6.6%	5.9%
5 - 9 employees	8.8%	7.1%	6.8%	6.1%	5.4%	4.8%	4.4%	6.3%
10 - 19 employees	12.2%	10.0%	9.3%	8.7%	7.5%	6.7%	5.4%	8.7%
20 - 49 employees	15.5%	14.7%	13.9%	13.0%	12.0%	10.1%	8.2%	12.8%
50 - 99 employees	8.9%	10.7%	10.8%	10.2%	9.9%	8.8%	7.1%	9.9%
100 - 249 employees	12.7%	13.2%	14.1%	13.9%	13.9%	13.0%	10.2%	13.2%
250 - 499 employees	9.1%	10.4%	10.5%	10.4%	10.0%	9.5%	8.1%	9.9%
500 or more employees	24.7%	28.3%	29.0%	32.1%	35.5%	41.3%	50.0%	33.4%

*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

**Hourly wages for State Government not available for 2nd quarter 2024.

Source: *Unemployment Insurance Wage Records*

Table 7: Oregon - Unemployment Insurance Wage Record Summary Statistics - 2nd Quarter 2024

	12-Month			12-Month			12-Month	
	Count	Percent Change	Percent of Total SSNs	Total Wages	Percent Change	Percent of Total Wages	Mean Wages Per Quarter	Percent Change
Total SSNs	2,006,909	-1.0%	100.0%	\$ 33,494,325,060	3.9%	100.0%	\$ 16,690	5.0%
One Job	1,797,886	-0.1%	89.6%	\$ 30,551,454,359	4.7%	91.2%	\$ 16,993	4.8%
Two Jobs	182,767	-7.6%	9.1%	\$ 2,586,548,207	-3.1%	7.7%	\$ 14,152	4.9%
Three Jobs	21,598	-10.7%	1.1%	\$ 285,171,633	-6.5%	0.9%	\$ 13,204	4.7%
Four or More Jobs	4,658	-13.0%	0.2%	\$ 71,150,861	-6.8%	0.2%	\$ 15,275	7.2%
Total Records	2,249,181	-1.9%						
Records per SSN	1.12							
Two or More Jobs	209,023	-8.0%	10.4%					
Workers in Oregon's workforce in 2nd Quarter 2024 who:								
- did not work in Oregon in 1st quarter 2024	157,133	-6.6%						
- had not worked in Oregon since 1990	48,701	-4.2%						
- returned to Oregon's workforce*	108,432	-7.6%						
Percent in workforce one year ago	84.6%							
Percent in same primary industry	84.8%							
Percent in new primary industry (3-digit NAICS)	15.2%							

*Did not work in Oregon in 1st Quarter 2024, but have worked in Oregon at some point since 1990.

Source: Unemployment Insurance Wage Records

Table 8: Oregon - Quarterly Wages by Quintile and Hours Worked - 2nd Quarter 2024

2024 2nd Quarter Wages

All Workers

	All ¹	Quintile				
		1	2	3	4	5
Quintiles		\$5,163	\$10,123	\$14,903	\$23,513	NA
Mean	\$16,559	\$2,370	\$7,812	\$12,372	\$18,637	\$41,605
Median	\$12,300	\$2,277	\$7,909	\$12,300	\$18,366	\$32,945

¹1,963,414 SSNs

Employed 200+ Hours

	All ²	Quintile				
		1	2	3	4	5
Quintiles		\$8,585	\$12,270	\$17,049	\$25,882	NA
Mean	\$19,320	\$6,119	\$10,429	\$14,473	\$20,923	\$44,654
Median	\$14,390	\$6,306	\$10,427	\$14,390	\$20,673	\$35,496

²1,586,230 SSNs

Employed 350+ Hours

	All ³	Quintile				
		1	2	3	4	5
Quintiles		\$10,341	\$13,819	\$18,753	\$27,797	NA
Mean	\$21,271	\$8,213	\$12,033	\$16,085	\$22,725	\$47,300
Median	\$15,981	\$8,550	\$12,000	\$15,981	\$22,473	\$37,553

³1,318,727 SSNs

Percent Change from Prior Year

All Workers

	All ¹	Quintile				
		1	2	3	4	5
Quintiles		6.0%	4.4%	4.6%	4.6%	NA
Mean	4.9%	8.3%	4.9%	4.5%	4.5%	5.0%
Median	4.4%	9.1%	4.9%	4.4%	4.5%	5.0%

Employed 200+ Hours

	All ²	Quintile				
		1	2	3	4	5
Quintiles		4.0%	4.1%	4.4%	4.7%	NA
Mean	4.7%	3.9%	4.1%	4.3%	4.5%	5.2%
Median	4.3%	4.2%	4.1%	4.3%	4.5%	5.1%

Employed 350+ Hours

	All ³	Quintile				
		1	2	3	4	5
Quintiles		4.1%	4.3%	4.3%	4.9%	NA
Mean	4.7%	3.7%	4.3%	4.4%	4.7%	5.1%
Median	4.5%	3.9%	4.2%	4.5%	4.7%	5.0%

Records meeting the following conditions have been excluded from this analysis:

State Government workers excluded. Hourly wages for State Government not available for 2nd quarter 2024.

Source: Unemployment Insurance Wage Records