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## First Quarter 2024: Oregonians at Work

***Oregon employers must report total wages and hours worked for each employee covered by unemployment insurance. These quarterly records cover more than two million individuals employed in the state but don't include roughly 230,000 self-employed workers. Past quarterly wage reports are available in the Oregonians @ Work drop-down menu at [www.qualityinfo.org/data](http://www.qualityinfo.org/data).***

Oregon had 1.98 million people working in jobs covered by the state's unemployment insurance system during the first quarter of 2024. This was a decrease of 5,100, or -0.3%, from the same quarter of the previous year. They earned a total of \$34.2 billion, with an average wage of about \$17,300 per worker for the quarter. The median hourly wage during the quarter was \$27.67.

All fourteen industries had real wage gains, meaning that the median wage increased more than inflation. Local government had the largest real gain in median wage percentage growth from first quarter 2023 to first quarter 2024 (3.2%), followed by construction with 2.9% wage growth over the year.

Of the 17,400 jobs lost between first quarter 2023 and first quarter 2024, retail trade experienced the largest decrease in both numerical change (-9,900) and percentage change (-4.4%). The largest increase in both numerical change and percentage change occurred in health care and social assistance (+15,600; +5.0%).

Looking at the industries that gained jobs between first quarter 2023 and first quarter 2024, two industries made up the majority of those gains. Health care and social assistance and local government made up 93% of the job growth. These two industries had gains over 9,000 while the rest were under 1,600.

To provide better data, this analysis also filters out job records that probably contain errors. Jobs that report zero hours or more than 999 hours (about 77 hours per week) worked in a quarter and jobs that paid less than the federal minimum wage (\$7.25 per hour) are excluded. Jobs that paid more than \$500 per hour and reported less than 10 hours work during the quarter are also excluded.

**Table 1: Oregon - Number of Jobs by Hourly Wage Level and Broad Industry - 1st Quarter 2024\***

	<b>Under \$15.00</b>	<b>\$15.00 - \$19.99</b>	<b>\$20.00 - \$29.99</b>	<b>\$30.00 - \$39.99</b>	<b>\$40.00 - \$49.99</b>	<b>\$50.00 - \$59.99</b>	<b>\$60.00 or more</b>	<b>Total</b>	<b>Median Wage</b>
Total - All Industries	92,616	434,384	612,416	310,046	178,198	119,684	312,148	2,059,492	\$27.67
Natural Resources and Mining	4,691	23,810	17,510	5,208	1,843	863	1,560	55,485	\$19.81
Construction	1,869	9,769	36,779	26,636	17,738	13,775	20,884	127,450	\$35.00
Manufacturing	3,363	23,025	62,615	36,678	19,896	12,270	37,491	195,338	\$31.86
Wholesale Trade	1,507	10,245	25,806	16,058	8,575	5,133	17,532	84,856	\$32.47
Retail Trade	21,929	85,544	67,029	20,741	7,931	4,057	10,244	217,475	\$20.04
Transportation, Warehousing, and Utilities	2,636	8,255	30,372	14,246	5,874	4,120	11,647	77,150	\$28.84
Information	722	2,672	5,532	5,034	4,315	3,326	15,210	36,811	\$50.23
Financial Activities	1,962	7,964	25,217	16,806	9,389	6,018	19,893	87,249	\$34.21
Professional and Business Services	8,200	51,174	76,700	40,478	26,828	18,414	60,821	282,615	\$30.92
Private Educational Services	2,117	6,907	10,364	6,085	3,484	1,989	3,519	34,465	\$27.52
Health Care & Social Assistance	6,180	70,817	109,489	43,020	23,026	18,476	58,939	329,947	\$27.25
Leisure and Hospitality	25,413	94,122	72,967	22,672	8,322	2,788	4,360	230,644	\$19.72
Other Services	4,867	17,284	22,220	11,361	5,397	2,983	6,582	70,694	\$25.00
State Government**	-	-	-	-	-	-	-	-	-
Local Government	7,091	22,640	49,486	44,821	35,393	25,333	43,037	227,801	\$37.43
Non-classifiable	69	156	330	202	187	139	429	1,512	\$39.97

\*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

\*\*Hourly wages for State Government not available for 1st quarter 2024. State government jobs totaled 45,920.

Source: Unemployment Insurance Wage Records

**Table 2: Oregon - Fraction of Jobs by Broad Industry by Hourly Wage Level - 1st Quarter 2024\***

	<b>Under \$15.00</b>	<b>\$15.00 - \$19.99</b>	<b>\$20.00 - \$29.99</b>	<b>\$30.00 - \$39.99</b>	<b>\$40.00 - \$49.99</b>	<b>\$50.00 - \$59.99</b>	<b>\$60.00 or more</b>	<b>Total</b>
Total - All Industries	4.5%	21.1%	29.7%	15.1%	8.7%	5.8%	15.2%	100.0%
Natural Resources and Mining	8.5%	42.9%	31.6%	9.4%	3.3%	1.6%	2.8%	100.0%
Construction	1.5%	7.7%	28.9%	20.9%	13.9%	10.8%	16.4%	100.0%
Manufacturing	1.7%	11.8%	32.1%	18.8%	10.2%	6.3%	19.2%	100.0%
Wholesale Trade	1.8%	12.1%	30.4%	18.9%	10.1%	6.0%	20.7%	100.0%
Retail Trade	10.1%	39.3%	30.8%	9.5%	3.6%	1.9%	4.7%	100.0%
Transportation, Warehousing, and Utilities	3.4%	10.7%	39.4%	18.5%	7.6%	5.3%	15.1%	100.0%
Information	2.0%	7.3%	15.0%	13.7%	11.7%	9.0%	41.3%	100.0%
Financial Activities	2.2%	9.1%	28.9%	19.3%	10.8%	6.9%	22.8%	100.0%
Professional and Business Services	2.9%	18.1%	27.1%	14.3%	9.5%	6.5%	21.5%	100.0%
Private Educational Services	6.1%	20.0%	30.1%	17.7%	10.1%	5.8%	10.2%	100.0%
Health Care & Social Assistance	1.9%	21.5%	33.2%	13.0%	7.0%	5.6%	17.9%	100.0%
Leisure and Hospitality	11.0%	40.8%	31.6%	9.8%	3.6%	1.2%	1.9%	100.0%
Other Services	6.9%	24.4%	31.4%	16.1%	7.6%	4.2%	9.3%	100.0%
State Government**	-	-	-	-	-	-	-	-
Local Government	3.1%	9.9%	21.7%	19.7%	15.5%	11.1%	18.9%	100.0%
Non-classifiable	4.6%	10.3%	21.8%	13.4%	12.4%	9.2%	28.4%	100.0%

\* Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

\*\*Hourly wages for State Government not available for 1st quarter 2024.

Source: Unemployment Insurance Wage Records

**Table 3: Oregon - Fraction of Jobs by Hourly Wage Level by Broad Industry - 1st Quarter 2024\***

	<b>Under \$15.00</b>	<b>\$15.00 - \$19.99</b>	<b>\$20.00 - \$29.99</b>	<b>\$30.00 - \$39.99</b>	<b>\$40.00 - \$49.99</b>	<b>\$50.00 - \$59.99</b>	<b>\$60.00 or more</b>	<b>Total</b>
Total - All Industries	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Natural Resources and Mining	5.1%	5.5%	2.9%	1.7%	1.0%	0.7%	0.5%	2.7%
Construction	2.0%	2.2%	6.0%	8.6%	10.0%	11.5%	6.7%	6.2%
Manufacturing	3.6%	5.3%	10.2%	11.8%	11.2%	10.3%	12.0%	9.5%
Wholesale Trade	1.6%	2.4%	4.2%	5.2%	4.8%	4.3%	5.6%	4.1%
Retail Trade	23.7%	19.7%	10.9%	6.7%	4.5%	3.4%	3.3%	10.6%
Transportation, Warehousing, and Utilities	2.8%	1.9%	5.0%	4.6%	3.3%	3.4%	3.7%	3.7%
Information	0.8%	0.6%	0.9%	1.6%	2.4%	2.8%	4.9%	1.8%
Financial Activities	2.1%	1.8%	4.1%	5.4%	5.3%	5.0%	6.4%	4.2%
Professional and Business Services	8.9%	11.8%	12.5%	13.1%	15.1%	15.4%	19.5%	13.7%
Private Educational Services	2.3%	1.6%	1.7%	2.0%	2.0%	1.7%	1.1%	1.7%
Health Care & Social Assistance	6.7%	16.3%	17.9%	13.9%	12.9%	15.4%	18.9%	16.0%
Leisure and Hospitality	27.4%	21.7%	11.9%	7.3%	4.7%	2.3%	1.4%	11.2%
Other Services	5.3%	4.0%	3.6%	3.7%	3.0%	2.5%	2.1%	3.4%
State Government**	-	-	-	-	-	-	-	-
Local Government	7.7%	5.2%	8.1%	14.5%	19.9%	21.2%	13.8%	11.1%
Non-classifiable	0.1%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%

\*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

\*\*Hourly wages for State Government not available for 1st quarter 2024. State government jobs made up 2.2% of jobs across all industries.

Source: Unemployment Insurance Wage Records

**Table 4: Oregon - Number of Jobs by Hourly Wage Level and Firm Employment Size Class - 1st Quarter 2024\***

	<b>Under \$15.00</b>	<b>\$15.00 - \$19.99</b>	<b>\$20.00 - \$29.99</b>	<b>\$30.00 - \$39.99</b>	<b>\$40.00 - \$49.99</b>	<b>\$50.00 - \$59.99</b>	<b>\$60.00 or more</b>	<b>Total</b>	<b>Median Wage</b>
Total - All Size Classes	92,616	434,384	612,416	310,046	178,198	119,684	312,148	2,059,492	\$27.67
Under 5 employees	8,689	26,946	36,143	17,834	10,383	6,758	20,707	127,460	\$27.00
5 - 9 employees	8,976	31,604	42,754	18,791	9,560	5,685	13,967	131,337	\$25.00
10 - 19 employees	11,775	44,632	59,062	26,922	13,209	7,689	17,222	180,511	\$24.93
20 - 49 employees	13,754	60,657	84,519	40,085	20,895	11,815	25,951	257,676	\$25.48
50 - 99 employees	7,981	44,289	67,119	32,121	17,738	10,821	23,319	203,388	\$26.55
100 - 249 employees	11,528	55,517	86,448	42,978	24,244	14,823	33,702	269,240	\$27.11
250 - 499 employees	8,199	43,763	62,935	31,878	18,510	11,480	25,044	201,809	\$27.16
500 or more employees	21,714	126,976	173,436	99,437	63,659	50,613	152,236	688,071	\$31.71

\*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

\*\*Hourly wages for State Government not available for 1st quarter 2024. State government jobs totaled 45,920.

Source: Unemployment Insurance Wage Records

**Table 5: Oregon - Fraction of Jobs by Firm Employment Size Class by Hourly Wage Level - 1st Quarter 2024<sup>1</sup>**

	<b>Under \$15.00</b>	<b>\$15.00 - \$19.99</b>	<b>\$20.00 - \$29.99</b>	<b>\$30.00 - \$39.99</b>	<b>\$40.00 - \$49.99</b>	<b>\$50.00 - \$59.99</b>	<b>\$60.00 or more</b>	<b>Total</b>
Total - All Size Classes	4.5%	21.1%	29.7%	15.1%	8.7%	5.8%	15.2%	100.0%
Under 5 employees	6.8%	21.1%	28.4%	14.0%	8.1%	5.3%	16.2%	100.0%
5 - 9 employees	6.8%	24.1%	32.6%	14.3%	7.3%	4.3%	10.6%	100.0%
10 - 19 employees	6.5%	24.7%	32.7%	14.9%	7.3%	4.3%	9.5%	100.0%
20 - 49 employees	5.3%	23.5%	32.8%	15.6%	8.1%	4.6%	10.1%	100.0%
50 - 99 employees	3.9%	21.8%	33.0%	15.8%	8.7%	5.3%	11.5%	100.0%
100 - 249 employees	4.3%	20.6%	32.1%	16.0%	9.0%	5.5%	12.5%	100.0%
250 - 499 employees	4.1%	21.7%	31.2%	15.8%	9.2%	5.7%	12.4%	100.0%
500 or more employees	3.2%	18.5%	25.2%	14.5%	9.3%	7.4%	22.1%	100.0%

\*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

\*\*Hourly wages for State Government not available for 1st quarter 2024. State government jobs made up 2.2% of jobs across all industries.

Source: Unemployment Insurance Wage Records

**Table 6: Oregon - Fraction of Jobs in Hourly Wage Level by Firm Employment Size Class - 1st Quarter 2024\***

	<b>Under \$15.00</b>	<b>\$15.00 - \$19.99</b>	<b>\$20.00 - \$29.99</b>	<b>\$30.00 - \$39.99</b>	<b>\$40.00 - \$49.99</b>	<b>\$50.00 - \$59.99</b>	<b>\$60.00 or more</b>	<b>Total</b>
Total - All Size Classes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under 5 employees	9.4%	6.2%	5.9%	5.8%	5.8%	5.6%	6.6%	6.2%
5 - 9 employees	9.7%	7.3%	7.0%	6.1%	5.4%	4.8%	4.5%	6.4%
10 - 19 employees	12.7%	10.3%	9.6%	8.7%	7.4%	6.4%	5.5%	8.8%
20 - 49 employees	14.9%	14.0%	13.8%	12.9%	11.7%	9.9%	8.3%	12.5%
50 - 99 employees	8.6%	10.2%	11.0%	10.4%	10.0%	9.0%	7.5%	9.9%
100 - 249 employees	12.4%	12.8%	14.1%	13.9%	13.6%	12.4%	10.8%	13.1%
250 - 499 employees	8.9%	10.1%	10.3%	10.3%	10.4%	9.6%	8.0%	9.8%
500 or more employees	23.4%	29.2%	28.3%	32.1%	35.7%	42.3%	48.8%	33.4%

\*Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

\*\*Hourly wages for State Government not available for 1st quarter 2024.

Source: *Unemployment Insurance Wage Records*

**Table 7: Oregon - Unemployment Insurance Wage Record Summary Statistics - 1st Quarter 2024**

	12-Month			12-Month			12-Month	
	Count	Percent Change	Percent of Total SSNs	Total Wages	Percent Change	Percent of Total Wages	Mean Wages Per Quarter	Percent Change
Total SSNs	1,975,659	-0.3%	100.0%	\$ 34,216,204,678	2.6%	100.0%	\$ 17,319	2.8%
One Job	1,787,801	0.2%	90.5%	\$ 31,455,413,095	2.8%	91.9%	\$ 17,594	2.6%
Two Jobs	166,721	-3.9%	8.4%	\$ 2,456,639,718	0.4%	7.2%	\$ 14,735	4.4%
Three Jobs	17,849	-7.5%	0.9%	\$ 249,118,756	-3.5%	0.7%	\$ 13,957	4.3%
Four or More Jobs	3,288	-11.6%	0.2%	\$ 55,033,109	-1.9%	0.2%	\$ 16,738	11.0%
Total Records	2,189,519	-0.7%						
Records per SSN	1.11							
Two or More Jobs	187,858	-4.4%	9.5%					
Workers in Oregon's workforce in 1st Quarter 2024 who:								
- did not work in Oregon in 4th quarter 2023	119,656	-12.7%						
- had not worked in Oregon since 1990	33,390	-11.7%						
- returned to Oregon's workforce*	86,266	-13.1%						
Percent in workforce one year ago	85.0%							
Percent in same primary industry	85.1%							
Percent in new primary industry (3-digit NAICS)	14.9%							

\*Did not work in Oregon in 4th Quarter 2023, but have worked in Oregon at some point since 1990.

Source: Unemployment Insurance Wage Records



**Table 8: Oregon - Quarterly Wages by Quintile and Hours Worked - 1st Quarter 2024**

**2024 1st Quarter Wages**

**All Workers**

	Quintile					
	All <sup>1</sup>	1	2	3	4	5
Quintiles		\$5,178	\$9,884	\$14,659	\$23,357	NA
Mean	\$17,197	\$2,447	\$7,652	\$12,128	\$18,414	\$45,345
Median	\$12,052	\$2,400	\$7,720	\$12,052	\$18,123	\$33,277

<sup>1</sup>1,932,533 SSNs

**Employed 200+ Hours**

	Quintile					
	All <sup>2</sup>	1	2	3	4	5
Quintiles		\$8,358	\$12,013	\$16,800	\$25,761	NA
Mean	\$20,063	\$6,057	\$10,175	\$14,232	\$20,703	\$49,151
Median	\$14,143	\$6,220	\$10,166	\$14,144	\$20,430	\$36,088

<sup>2</sup>1,560,760 SSNs

**Employed 350+ Hours**

	Quintile					
	All <sup>3</sup>	1	2	3	4	5
Quintiles		\$10,221	\$13,752	\$18,720	\$27,999	NA
Mean	\$22,415	\$8,192	\$11,934	\$16,028	\$22,744	\$53,178
Median	\$15,923	\$8,452	\$11,921	\$15,923	\$22,465	\$38,924

<sup>3</sup>1,271,427 SSNs

**Percent Change from Prior Year**

**All Workers**

	Quintile					
	All <sup>1</sup>	1	2	3	4	5
Quintiles		2.6%	3.1%	3.3%	3.5%	NA
Mean	3.6%	2.0%	2.8%	3.3%	3.2%	4.1%
Median	3.1%	1.7%	2.8%	3.1%	3.2%	3.6%

**Employed 200+ Hours**

	Quintile					
	All <sup>2</sup>	1	2	3	4	5
Quintiles		3.8%	3.8%	3.6%	3.9%	NA
Mean	4.4%	4.1%	3.9%	3.8%	3.7%	5.0%
Median	3.8%	3.8%	3.9%	3.8%	3.7%	3.9%

**Employed 350+ Hours**

	Quintile					
	All <sup>3</sup>	1	2	3	4	5
Quintiles		4.5%	4.4%	4.1%	4.4%	NA
Mean	5.0%	4.2%	4.4%	4.2%	4.3%	5.8%
Median	4.2%	4.2%	4.5%	4.2%	4.3%	4.5%

Records meeting the following conditions have been excluded from this analysis:

State Government workers excluded. Hourly wages for State Government not available for 1st quarter 2024.