

BACHELOR'S DEGREE: Completion of a four-year college program is typical to enter these occupations.

| Occupation Title | 2023 Employment | Average Annual Job Openings | 2024 Annual Median Wage |
|--|-----------------|-----------------------------|-------------------------|
| General and Operations Managers | 48,582 | 4,537 | \$92,934 |
| Registered Nurses | 44,665 | 2,880 | \$114,296 |
| Software Developers | 21,977 | 1,942 | \$133,931 |
| Project Management Specialists | 18,384 | 1,573 | \$89,544 |
| Management Analysts | 12,633 | 1,330 | \$98,405 |
| Accountants and Auditors | 15,157 | 1,297 | \$80,330 |
| Market Research Analysts and Marketing Specialists | 11,409 | 1,227 | \$79,498 |
| Human Resources Specialists | 10,710 | 993 | \$70,866 |
| Elementary School Teachers, Except Special Education | 14,024 | 898 | \$81,617 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 7,236 | 801 | \$63,939 |
| Medical and Health Services Managers | 6,847 | 783 | \$135,200 |
| Buyers and Purchasing Agents | 8,308 | 742 | \$67,600 |
| Sales Managers | 8,150 | 696 | \$128,939 |
| Computer and Information Systems Managers | 7,321 | 657 | \$160,784 |
| Secondary School Teachers, Except Special and Career/Technical Education | 10,768 | 639 | \$85,903 |
| Financial Managers | 7,101 | 635 | \$140,733 |
| Marketing Managers | 5,990 | 556 | \$137,405 |
| Child, Family, and School Social Workers | 6,004 | 523 | \$62,026 |
| Substitute Teachers, Short-Term | 4,070 | 512 | \$61,984 |
| Training and Development Specialists | 5,089 | 490 | \$66,019 |

ADVANCED DEGREES: Extensive skills, knowledge, and experience are typically needed for these occupations, including at least one year of college coursework beyond the completion of a bachelor's degree.

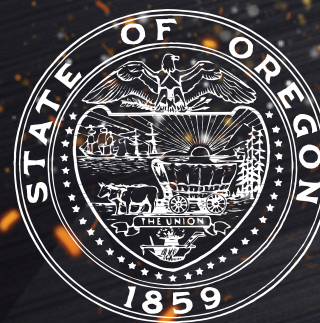
| Occupation Title | 2023 Employment | Average Annual Job Openings | 2024 Annual Median Wage |
|---|-----------------|-----------------------------|-------------------------|
| Health Specialties Teachers, Postsecondary | 4,244 | 430 | \$130,704 |
| Lawyers | 8,521 | 360 | \$141,461 |
| Nurse Practitioners | 2,589 | 276 | \$141,606 |
| Educational, Guidance, and Career Counselors and Advisors | 3,016 | 235 | \$70,387 |
| Education Administrators, Kindergarten through Secondary | 3,507 | 233 | \$131,667 |
| Physical Therapists | 3,561 | 211 | \$104,062 |
| Mental Health and Substance Abuse Social Workers | 2,213 | 200 | \$60,923 |
| Rehabilitation Counselors | 1,944 | 198 | \$51,418 |
| Pharmacists | 3,984 | 195 | \$159,203 |
| Librarians and Media Collections Specialists | 1,701 | 166 | \$77,085 |
| Physician Assistants | 1,536 | 144 | \$138,819 |
| Education Administrators, Postsecondary | 1,911 | 137 | \$106,059 |
| Speech-Language Pathologists | 1,728 | 134 | \$104,291 |
| Medical Scientists, Except Epidemiologists | 1,632 | 109 | \$96,221 |
| Veterinarians | 1,768 | 97 | \$109,346 |
| Occupational Therapists | 1,334 | 92 | \$105,498 |
| Art, Drama, and Music Teachers, Postsecondary | 1,121 | 89 | \$76,702 |
| Acupuncturists | 1,347 | 87 | \$76,128 |
| Career/Technical Education Teachers, Postsecondary | 1,118 | 83 | \$81,661 |
| Computer and Information Research Scientists | 781 | 74 | \$164,986 |

** Apprenticeships are available, or may be required for this occupation. NA – not available

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OCCUPATIONS IN DEMAND 2025



ALL OF THESE OCCUPATIONS ARE EXPECTED TO HAVE JOB OPPORTUNITIES IN COMING YEARS

LESS THAN HIGH SCHOOL:

No high school diploma or equivalent.

| Occupation Title | 2023 Employment | Average Annual Job Openings | 2024 Annual Median Wage |
|---|-----------------|-----------------------------|-------------------------|
| Fast Food and Counter Workers | 58,452 | 14,850 | \$32,968 |
| Stockers and Order Fillers | 44,886 | 7,961 | \$41,600 |
| Retail Salespersons | 51,642 | 7,807 | \$36,442 |
| Cashiers | 38,149 | 6,937 | \$34,445 |
| Home Health and Personal Care Aides | 35,659 | 6,130 | \$39,666 |
| Waiters and Waitresses | 22,875 | 4,918 | \$32,074 |
| Laborers and Freight, Stock, and Material Movers, Hand | 30,602 | 4,427 | \$42,432 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 25,269 | 3,970 | \$34,632 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners** | 23,314 | 3,527 | \$37,752 |
| Cooks, Restaurant | 18,853 | 3,519 | \$37,814 |
| Maids and Housekeeping Cleaners | 16,077 | 2,546 | \$36,712 |
| Landscaping and Groundskeeping Workers | 14,798 | 2,174 | \$42,494 |
| Bartenders | 11,102 | 2,056 | \$31,762 |
| Construction Laborers** | 18,041 | 1,922 | \$49,379 |
| Food Preparation Workers | 8,829 | 1,595 | \$36,962 |
| Dishwashers | 6,527 | 1,165 | \$34,819 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 4,041 | 1,106 | \$31,845 |
| Cooks, Institution and Cafeteria** | 6,485 | 1,059 | \$40,602 |
| Amusement and Recreation Attendants | 3,283 | 977 | \$34,341 |
| Animal Caretakers | 4,556 | 925 | \$36,608 |

HIGH SCHOOL DIPLOMA:

Completion of high school or an equivalent program.

| Occupation Title | 2023 Employment | Average Annual Job Openings | 2024 Annual Median Wage |
|--|-----------------|-----------------------------|-------------------------|
| Customer Service Representatives | 28,127 | 3,419 | \$45,802 |
| Office Clerks, General | 27,894 | 3,152 | \$45,781 |
| Teaching Assistants, Except Postsecondary | 20,778 | 2,457 | \$39,919 |
| First-Line Supervisors of Food Preparation and Serving Workers | 14,376 | 2,385 | \$44,533 |
| Receptionists and Information Clerks | 16,615 | 2,342 | \$38,667 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 24,289 | 2,292 | \$49,733 |
| Farmers, Ranchers, and Other Agricultural Managers | 20,247 | 2,224 | \$80,122 |
| Maintenance and Repair Workers, General** | 17,772 | 1,868 | \$49,296 |
| Carpenters** | 19,753 | 1,857 | \$63,586 |
| Medical Secretaries and Administrative Assistants | 14,567 | 1,725 | \$48,838 |
| Light Truck Drivers | 13,878 | 1,703 | \$46,467 |
| First-Line Supervisors of Retail Sales Workers | 17,794 | 1,700 | \$48,152 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 16,305 | 1,606 | \$64,938 |
| Security Guards | 11,143 | 1,512 | \$40,331 |
| First-Line Supervisors of Office and Administrative Support Workers | 15,047 | 1,368 | \$66,706 |
| Social and Human Service Assistants | 12,144 | 1,331 | \$47,986 |
| Miscellaneous Assemblers and Fabricators | 12,032 | 1,269 | \$42,910 |
| Exercise Trainers and Group Fitness Instructors | 5,514 | 1,257 | \$49,670 |
| Electricians** | 10,029 | 1,162 | \$91,083 |
| Shipping, Receiving, and Inventory Clerks | 12,577 | 1,144 | \$45,074 |

POSTSECONDARY TRAINING:

Some education beyond high school is typical. These occupations require training from career schools or community colleges that usually lasts one or two years.

| Occupation Title | 2023 Employment | Average Annual Job Openings | 2024 Annual Median Wage |
|---|-----------------|-----------------------------|-------------------------|
| Bookkeeping, Accounting, and Auditing Clerks | 27,825 | 3,072 | \$49,691 |
| Heavy and Tractor-Trailer Truck Drivers** | 27,138 | 3,042 | \$62,254 |
| Nursing Assistants** | 15,302 | 2,422 | \$47,694 |
| Medical Assistants** | 12,285 | 1,992 | \$49,858 |
| Real Estate Sales Agents | 14,973 | 1,262 | \$59,925 |
| Dental Assistants | 5,272 | 810 | \$58,781 |
| Automotive Service Technicians and Mechanics | 8,066 | 707 | \$50,835 |
| Hairdressers, Hairstylists, and Cosmetologists | 4,281 | 689 | \$36,150 |
| Computer User Support Specialists | 8,738 | 606 | \$63,794 |
| Massage Therapists | 3,697 | 584 | \$84,698 |
| Pharmacy Technicians | 4,819 | 511 | \$50,128 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers** | 4,373 | 483 | \$64,376 |
| Real Estate Brokers | 5,625 | 473 | \$64,438 |
| Insurance Sales Agents | 5,346 | 432 | \$56,056 |
| Chefs and Head Cooks | 2,957 | 413 | \$58,656 |
| Licensed Practical and Licensed Vocational Nurses | 4,315 | 400 | \$73,174 |
| Manicurists and Pedicurists | 2,734 | 357 | \$35,693 |
| Phlebotomists | 2,128 | 314 | \$48,443 |
| Library Technicians | 1,735 | 285 | \$50,773 |
| Firefighters | 3,356 | 283 | \$73,008 |

ASSOCIATE DEGREE:

Completion of a two-year college program will give you the education typically needed for these jobs.

| Occupation Title | 2023 Employment | Average Annual Job Openings | 2024 Annual Median Wage |
|---|-----------------|-----------------------------|-------------------------|
| Preschool Teachers, Except Special Education | 6,859 | 890 | \$39,395 |
| Construction Managers | 5,622 | 542 | \$122,907 |
| Paralegals and Legal Assistants | 5,171 | 517 | \$65,333 |
| Graphic Designers | 5,207 | 469 | \$61,402 |
| Biological Technicians | 2,786 | 345 | \$47,528 |
| Transportation, Storage, and Distribution Managers | 2,861 | 283 | \$96,554 |
| Electrical and Electronic Engineering Technologists and Technicians | 2,651 | 257 | \$76,482 |
| Dental Hygienists | 2,983 | 247 | \$108,909 |
| Industrial Engineering Technologists and Technicians | 2,432 | 235 | \$66,539 |
| Veterinary Technologists and Technicians | 1,776 | 232 | \$45,635 |
| Radiologic Technologists and Technicians | 2,544 | 165 | \$97,240 |
| Physical Therapist Assistants | 728 | 149 | \$66,019 |
| Food Science Technicians | 802 | 121 | \$49,046 |
| Respiratory Therapists | 1,547 | 107 | \$90,750 |
| Property Appraisers and Assessors | 1,057 | 94 | \$69,222 |
| Diagnostic Medical Sonographers | 1,231 | 92 | \$108,867 |
| Commercial Pilots | 699 | 92 | \$94,600 |
| Civil Engineering Technologists and Technicians | 912 | 88 | \$81,058 |
| Interior Designers | 737 | 88 | \$70,054 |
| Environmental Science and Protection Technicians, Including Health | 545 | 79 | \$47,445 |