

BACHELOR'S DEGREE: Completion of a four-year college program is typical to enter these occupations.

Occupation Code	Occupation Title	2022 Employment	Average Annual Job Openings	2023 Annual Median Wage
11-1021	General and Operations Managers	44,695	4,330	\$84,053
29-1141	Registered Nurses	42,719	2,926	\$110,781
15-1252	Software Developers	20,630	1,879	\$125,882
13-1082	Project Management Specialists	16,566	1,493	\$85,509
13-2011	Accountants and Auditors	14,739	1,331	\$76,814
13-1161	Market Research Analysts and Marketing Specialists	10,471	1,308	\$73,154
13-1111	Management Analysts	9,854	1,072	\$92,810
25-2021	Elementary School Teachers, Except Special Education	14,216	992	\$81,346
13-1071	Human Resources Specialists	9,692	935	\$65,728
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	7,487	905	\$59,779
11-3021	Computer and Information Systems Managers	8,152	757	\$143,104
11-3031	Financial Managers	7,850	736	\$131,685
11-2021	Marketing Managers	5,997	621	\$128,606
11-9111	Medical and Health Services Managers	5,078	594	\$127,213
15-1211	Computer Systems Analysts	7,538	579	\$110,822
13-1020	Buyers and Purchasing Agents	6,353	573	\$63,128
11-2022	Sales Managers	5,972	521	\$117,062
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	7,647	497	\$81,952
21-1021	Child, Family, and School Social Workers	5,190	485	\$59,155
25-3031	Substitute Teachers, Short-Term	3,727	484	\$52,582

ADVANCED DEGREES: Extensive skills, knowledge, and experiences are typically needed for these occupations, including at least one year of college coursework beyond the completion of a bachelor's degree.

Occupation Code	Occupation Title	2022 Employment	Average Annual Job Openings	2023 Annual Median Wage
21-1015	Rehabilitation Counselors	3,998	411	\$45,760
25-1071	Health Specialties Teachers, Postsecondary	3,680	400	\$133,123
23-1011	Lawyers	7,920	367	\$137,779
11-9032	Education Administrators, Kindergarten through Secondary	3,620	255	\$129,125
29-1171	Nurse Practitioners	2,244	244	\$137,301
29-1051	Pharmacists	4,240	218	\$146,806
21-1012	Educational, Guidance, and Career Counselors and Advisors	2,688	215	\$65,749
29-1123	Physical Therapists	3,106	208	\$101,816
25-4022	Librarians and Media Collections Specialists	1,777	192	\$70,616
21-1023	Mental Health and Substance Abuse Social Workers	2,103	190	\$51,667
29-1127	Speech-Language Pathologists	1,959	171	\$104,042
29-1071	Physician Assistants	1,419	134	\$137,758
29-1131	Veterinarians	1,898	130	\$104,686
11-9033	Education Administrators, Postsecondary	1,541	114	\$103,958
19-1042	Medical Scientists, Except Epidemiologists	1,473	111	\$85,405
25-1194	Career/Technical Education Teachers, Postsecondary	1,154	94	\$100,734
29-1122	Occupational Therapists	1,258	93	\$104,770
29-1291	Acupuncturists	1,007	76	\$71,989
25-1121	Art, Drama, and Music Teachers, Postsecondary	858	75	\$83,232
25-1072	Nursing Instructors and Teachers, Postsecondary	674	73	\$94,179

** Apprenticeships are available, or may be required for this occupation. NA – not available

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OCCUPATIONS IN DEMAND 2024

ALL OF THESE OCCUPATIONS ARE EXPECTED TO HAVE JOB OPPORTUNITIES IN COMING YEARS

LESS THAN HIGH SCHOOL:

No high school diploma or equivalent.

Occupation Code	Occupation Title	2022 Employment	Average Annual Job Openings	2023 Annual Median Wage
35-3023	Fast Food and Counter Workers	61,883	15,930	\$31,595
53-7065	Stockers and Order Fillers	44,431	8,026	\$38,147
41-2031	Retail Salespersons	52,084	7,956	\$34,341
41-2011	Cashiers	38,523	7,289	\$31,512
31-1120	Home Health and Personal Care Aides	36,897	7,020	\$36,650
35-3031	Waiters and Waitresses	23,891	5,413	\$31,138
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	26,268	4,069	\$32,635
35-2014	Cooks, Restaurant	20,479	4,025	\$37,814
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	25,987	3,868	\$38,958
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners**	24,307	3,830	\$36,525
37-2012	Maids and Housekeeping Cleaners	15,575	2,581	\$34,882
37-3011	Landscaping and Groundskeeping Workers	15,033	2,280	\$41,142
47-2061	Construction Laborers**	18,309	2,000	\$48,048
35-3011	Bartenders	7,896	1,638	\$31,366
35-9021	Dishwashers	6,763	1,312	\$31,990
35-2021	Food Preparation Workers	7,022	1,259	\$35,110
35-2012	Cooks, Institution and Cafeteria**	6,336	1,117	\$38,750
53-6031	Automotive and Watercraft Service Attendants	7,817	1,089	\$31,595
53-7064	Packers and Packagers, Hand	7,003	1,048	\$33,758
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	4,584	1,022	\$30,763

POSTSECONDARY TRAINING:

Some education beyond high school is typical. These occupations require training from career schools or community colleges that usually lasts one or two years.

Occupation Code	Occupation Title	2022 Employment	Average Annual Job Openings	2023 Annual Median Wage
43-3031	Bookkeeping, Accounting, and Auditing Clerks	25,552	2,984	\$48,422
53-3032	Heavy and Tractor-Trailer Truck Drivers**	25,483	2,982	\$57,200
31-1131	Nursing Assistants**	13,477	2,213	\$43,222
31-9092	Medical Assistants**	11,955	1,942	\$48,131
41-9022	Real Estate Sales Agents	15,022	1,421	\$51,459
31-9091	Dental Assistants	5,646	888	\$52,374
39-5012	Hairdressers, Hairstylists, and Cosmetologists	4,886	853	\$32,406
15-1232	Computer User Support Specialists**	9,384	743	\$59,446
49-3023	Automotive Service Technicians and Mechanics	7,840	743	\$51,542
41-9021	Real Estate Brokers	6,245	589	\$50,003
41-3021	Insurance Sales Agents	6,677	523	\$58,718
29-2052	Pharmacy Technicians	4,455	445	\$47,653
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers**	3,839	424	\$63,710
39-5092	Manicurists and Pedicurists	2,506	392	\$36,650
31-9011	Massage Therapists	2,282	391	\$80,579
33-2011	Firefighters	3,905	356	\$70,283
31-9097	Phlebotomists	2,360	344	\$43,202
29-2061	Licensed Practical and Licensed Vocational Nurses	3,540	329	\$67,475
25-4031	Library Technicians	1,783	291	\$47,902
35-1011	Chefs and Head Cooks	1,769	270	\$52,250

HIGH SCHOOL DIPLOMA:

Completion of high school or an equivalent program.

Occupation Code	Occupation Title	2022 Employment	Average Annual Job Openings	2023 Annual Median Wage
43-9061	Office Clerks, General	38,411	4,595	\$41,434
43-4051	Customer Service Representatives	26,736	3,445	\$40,373
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	25,289	2,558	\$48,880
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	14,289	2,536	\$39,062
25-9045	Teaching Assistants, Except Postsecondary	19,466	2,395	\$38,426
43-4171	Receptionists and Information Clerks	14,367	2,116	\$37,294
41-1011	First-Line Supervisors of Retail Sales Workers	21,013	2,060	\$46,883
53-3033	Light Truck Drivers	15,418	1,988	\$44,117
43-6013	Medical Secretaries and Administrative Assistants	15,743	1,972	\$47,778
11-9013	Farmers, Ranchers, and Other Agricultural Managers	18,739	1,965	\$68,661
47-2031	Carpenters**	19,724	1,957	\$57,450
49-9071	Maintenance and Repair Workers, General**	17,778	1,900	\$48,152
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	16,184	1,651	\$62,962
33-9032	Security Guards	9,785	1,477	\$36,358
43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,842	1,415	\$63,419
39-9011	Childcare Workers	6,907	1,307	\$35,214
47-2111	Electricians**	11,192	1,297	\$86,611
51-2090	Miscellaneous Assemblers and Fabricators	11,593	1,248	\$39,541
43-5071	Shipping, Receiving, and Inventory Clerks	10,984	1,113	\$40,518
53-3031	Driver/Sales Workers	8,102	1,076	\$34,112

ASSOCIATE DEGREE:

Completion of a two-year college program will give you the education typically needed for these jobs.

Occupation Code	Occupation Title	2022 Employment	Average Annual Job Openings	2023 Annual Median Wage
25-2011	Preschool Teachers, Except Special Education	5,530	774	\$37,086
11-9021	Construction Managers	7,973	730	\$103,230
23-2011	Paralegals and Legal Assistants	5,164	535	\$66,435
19-4021	Biological Technicians	2,858	393	\$49,691
27-1024	Graphic Designers	3,837	387	\$62,275
29-1292	Dental Hygienists	3,885	317	\$101,982
17-3023	Electrical and Electronic Engineering Technologists and Technicians	2,782	291	\$65,978
17-3026	Industrial Engineering Technologists and Technicians	2,427	246	\$63,565
11-3071	Transportation, Storage, and Distribution Managers	2,002	202	\$84,053
29-2056	Veterinary Technologists and Technicians	1,451	196	\$41,059
27-1025	Interior Designers	1,338	173	\$65,811
31-2021	Physical Therapist Assistants	836	167	\$62,712
29-2034	Radiologic Technologists and Technicians	2,546	166	\$86,070
53-2011	Airline Pilots, Copilots, and Flight Engineers	868	125	\$128,830
13-2020	Property Appraisers and Assessors	1,305	124	\$63,939
53-2012	Commercial Pilots	933	122	\$101,510
17-3022	Civil Engineering Technologists and Technicians	1,123	119	\$79,498
11-9031	Education and Childcare Administrators, Preschool and Daycare	1,262	109	\$47,008
29-1126	Respiratory Therapists	1,470	107	\$85,946
19-4012	Agricultural Technicians	552	87	\$45,864