

BACHELOR'S DEGREE: Completion of a four-year college program is typical to enter these occupations.

Occupation Code	Occupation Title	2021 Employment	Average Annual Job Openings	2022 Annual Median Wage
11-1021	General and Operations Managers	34,889	3,310	\$84,344
29-1141	Registered Nurses	41,304	2,505	\$103,002
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	18,767	1,768	NA
13-2011	Accountants and Auditors	14,440	1,323	\$78,146
13-1111	Management Analysts	10,878	1,189	\$84,115
13-1161	Market Research Analysts and Marketing Specialists	9,119	1,145	\$65,312
25-2021	Elementary School Teachers, Except Special Education	13,734	1,039	\$79,181
13-1071	Human Resources Specialists	8,052	841	\$64,043
11-3031	Financial Managers	8,461	784	\$128,752
25-3031	Substitute Teachers, Short-Term	6,054	701	\$49,878
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	8,305	598	\$78,828
11-2022	Sales Managers	6,289	597	\$111,904
11-9111	Medical and Health Services Managers	4,811	558	\$122,699
11-2021	Marketing Managers	5,551	540	\$129,646
11-3021	Computer and Information Systems Managers	6,274	538	\$132,246
13-1020	Buyers and Purchasing Agents	5,868	535	\$62,546
13-1151	Training and Development Specialists	4,417	488	\$65,354
15-1211	Computer Systems Analysts	6,434	477	\$104,645
21-1021	Child, Family, and School Social Workers	4,377	460	\$56,118
11-3010	Administrative Services and Facilities Managers	4,903	434	NA

ADVANCED DEGREES: Extensive skills, knowledge, and experiences are typically needed for these occupations, including at least one year of college coursework beyond the completion of a bachelor's degree.

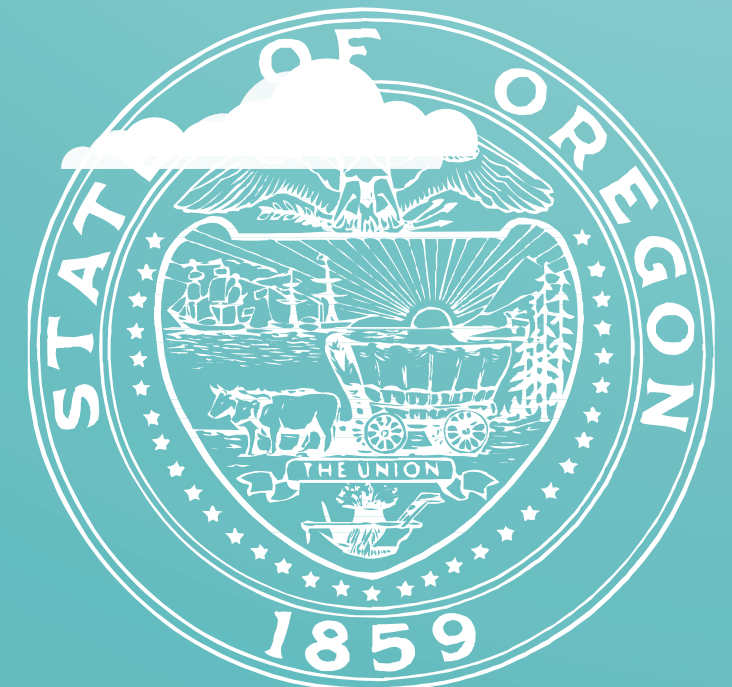
Occupation Code	Occupation Title	2021 Employment	Average Annual Job Openings	2022 Annual Median Wage
23-1011	Lawyers	7,958	392	\$132,600
25-1071	Health Specialties Teachers, Postsecondary	3,215	357	\$132,001
29-1171	Nurse Practitioners	2,449	297	\$132,288
21-1012	Educational, Guidance, and Career Counselors and Advisors	2,623	273	\$63,544
11-9032	Education Administrators, Kindergarten through Secondary	3,286	247	\$123,172
29-1051	Pharmacists	4,461	223	\$136,323
29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	6,078	217	NA
29-1123	Physical Therapists	3,303	204	\$98,446
21-1023	Mental Health and Substance Abuse Social Workers	1,759	197	\$50,981
21-1015	Rehabilitation Counselors	1,629	177	\$60,736
29-1071	Physician Assistants	1,636	158	\$132,288
19-3031	Clinical, Counseling, and School Psychologists	2,294	156	NA
29-1127	Speech-Language Pathologists	1,845	155	\$95,534
19-1042	Medical Scientists, Except Epidemiologists	1,703	149	\$82,389
25-4022	Librarians and Media Collections Specialists	1,340	137	\$63,898
29-1131	Veterinarians	1,991	127	\$104,021
29-1122	Occupational Therapists	1,535	114	\$99,590
11-9033	Education Administrators, Postsecondary	1,402	110	\$100,714
25-1194	Career/Technical Education Teachers, Postsecondary	1,121	98	\$78,354
25-1121	Art, Drama, and Music Teachers, Postsecondary	954	85	\$80,659

* Annual Wages ** Apprenticeship typically needed to attain competency in the skills needed in the occupation. NA – not available

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OCCUPATIONS IN DEMAND 2023



ALL OF THESE OCCUPATIONS ARE EXPECTED TO HAVE JOB OPPORTUNITIES IN COMING YEARS

LESS THAN HIGH SCHOOL:

No high school diploma or equivalent.

Occupation Code	Occupation Title	Average Annual Job 2022 Annual Median		
		2021 Employment	Openings	Wage
35-3023	Fast Food and Counter Workers	60,267	14,801	\$30,930
41-2031	Retail Salespersons	53,802	7,988	\$31,054
41-2011	Cashiers	38,604	6,723	\$30,285
53-7065	Stockers and Order Fillers	39,283	5,736	\$37,648
35-3031	Waiters and Waitresses	23,144	5,254	\$30,805
31-1120	Home Health and Personal Care Aides	31,648	4,840	\$32,032
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	26,436	3,995	\$38,626
35-2014	Cooks, Restaurant	18,308	3,468	\$34,278
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	23,092	3,349	\$32,614
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	20,595	3,178	\$30,202
37-2012	Maids and Housekeeping Cleaners	15,797	2,557	\$32,115
37-3011	Landscaping and Groundskeeping Workers	16,630	2,534	\$40,082
47-2061	Construction Laborers	18,388	2,230	\$47,237
35-2021	Food Preparation Workers	11,139	2,029	\$33,238
35-3011	Bartenders	7,147	1,571	\$31,138
53-7051	Industrial Truck and Tractor Operators	9,211	1,156	\$42,390
35-9021	Dishwashers	5,665	1,078	\$30,659
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	4,912	1,060	\$30,826
53-6031	Automotive and Watercraft Service Attendants	7,161	1,037	\$30,784
53-7064	Packers and Packagers, Hand	7,530	999	\$31,658

HIGH SCHOOL DIPLOMA:

Completion of high school or an equivalent program.

Occupation Code	Occupation Title	Average Annual Job 2022 Annual Median		
		2021 Employment	Job Openings	Wage
43-9061	Office Clerks, General	33,666	3,766	\$39,250
43-4051	Customer Service Representatives	27,883	3,240	\$39,250
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	28,285	2,668	\$48,880
47-2031	Carpenters	22,453	2,338	\$50,544
11-9013	Farmers, Ranchers, and Other Agricultural Managers	24,296	2,248	\$64,126
41-1011	First-Line Supervisors of Retail Sales Workers	20,929	2,190	\$40,893
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	11,851	2,165	\$39,686
25-9045	Teaching Assistants, Except Postsecondary	18,959	2,067	\$37,845
43-6013	Medical Secretaries and Administrative Assistants	15,354	1,867	\$47,715
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	17,059	1,790	\$62,774
43-4171	Receptionists and Information Clerks	12,619	1,763	\$36,858
49-9071	Maintenance and Repair Workers, General	16,079	1,716	\$46,259
53-3033	Light Truck Drivers	13,817	1,672	\$40,331
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	10,372	1,481	NA
47-2111	Electricians	11,005	1,427	\$82,722
33-9032	Security Guards	9,735	1,422	\$32,885
43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,581	1,394	\$63,378
39-9011	Childcare Workers	7,691	1,352	\$31,782
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	8,871	1,102	\$64,376
51-2090	Miscellaneous Assemblers and Fabricators	10,417	1,012	\$38,064

POSTSECONDARY TRAINING:

Some education beyond high school is typical. These occupations require training from career schools or community colleges that usually lasts one or two years.

Occupation Code	Occupation Title	Average Annual Job 2022 Annual Median		
		2021 Employment	Openings	Wage
53-3032	Heavy and Tractor-Trailer Truck Drivers	25,531	2,887	\$52,104
43-3031	Bookkeeping, Accounting, and Auditing Clerks	23,142	2,463	\$48,818
31-9092	Medical Assistants	13,215	1,773	\$48,714
31-1131	Nursing Assistants	13,260	1,626	\$39,936
41-9022	Real Estate Sales Agents	14,201	1,448	\$48,859
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	6,444	806	\$61,173
49-3023	Automotive Service Technicians and Mechanics	7,674	705	\$49,462
15-1232	Computer User Support Specialists	8,528	701	\$60,466
41-9021	Real Estate Brokers	5,687	581	\$64,688
31-9091	Dental Assistants	4,885	554	\$51,022
39-5012	Hairdressers, Hairstylists, and Cosmetologists	4,342	552	\$30,555
29-2052	Pharmacy Technicians	5,134	487	\$47,861
41-3021	Insurance Sales Agents	5,556	430	\$62,878
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	3,753	405	\$59,072
31-9011	Massage Therapists	2,593	396	\$74,942
33-2011	Firefighters	4,725	367	\$69,430
39-5092	Manicurists and Pedicurists	2,094	331	\$32,365
29-2061	Licensed Practical and Licensed Vocational Nurses	3,796	322	\$62,400
35-1011	Chefs and Head Cooks	1,722	291	\$54,579
31-9097	Phlebotomists	2,463	287	\$40,581

ASSOCIATE DEGREE:

Completion of a two-year college program will give you the education typically needed for these jobs.

Occupation Code	Occupation Title	Average Annual Job 2022 Annual Median		
		2021 Employment	Openings	Wage
25-2011	Preschool Teachers, Except Special Education	5,517	703	\$36,566
11-9021	Construction Managers	6,976	611	\$102,294
23-2011	Paralegals and Legal Assistants	4,749	516	\$62,816
27-1024	Graphic Designers	3,914	384	\$52,936
19-4021	Biological Technicians	2,772	317	\$48,277
17-3023	Electrical and Electronic Engineering Technologists and Technicians	2,653	261	\$62,650
29-1292	Dental Hygienists	3,617	254	\$101,795
11-3071	Transportation, Storage, and Distribution Managers	2,256	199	\$82,326
29-2056	Veterinary Technologists and Technicians	1,445	160	\$38,979
19-4010	Agricultural and Food Science Technicians	1,218	157	NA
31-2021	Physical Therapist Assistants	902	148	\$65,520
29-2034	Radiologic Technologists and Technicians	2,327	139	\$80,808
17-3022	Civil Engineering Technologists and Technicians	1,188	121	\$77,438
29-1126	Respiratory Therapists	1,573	114	\$79,685
53-2012	Commercial Pilots	876	101	\$85,397
27-1025	Interior Designers	847	99	\$65,042
53-2011	Airline Pilots, Copilots, and Flight Engineers	684	97	\$125,692
13-2020	Property Appraisers and Assessors	1,138	85	\$63,773
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	553	80	\$64,147
29-2032	Diagnostic Medical Sonographers	1,006	73	\$101,566