



Help Wanted in Oregon

Results from the Summer 2022

Job Vacancy Survey



Oregon businesses reported 94,400 vacancies in summer 2022.

Oregon Job Vacancies, Summer 2022

Vacancies	94,434
Average Hourly Wage	\$22.26
Full-time Positions	83%
Permanent Positions	96%
Requiring Education Beyond High School	33%
Requiring Previous Experience	55%
Difficult to Fill	65%

Source: Oregon Employment Department

Vacancies decreased 11% from the spring and decreased 12% from summer 2021. Employers reported difficulty filling 65% of summer 2022 vacancies (the lowest % seen since winter 2021.)

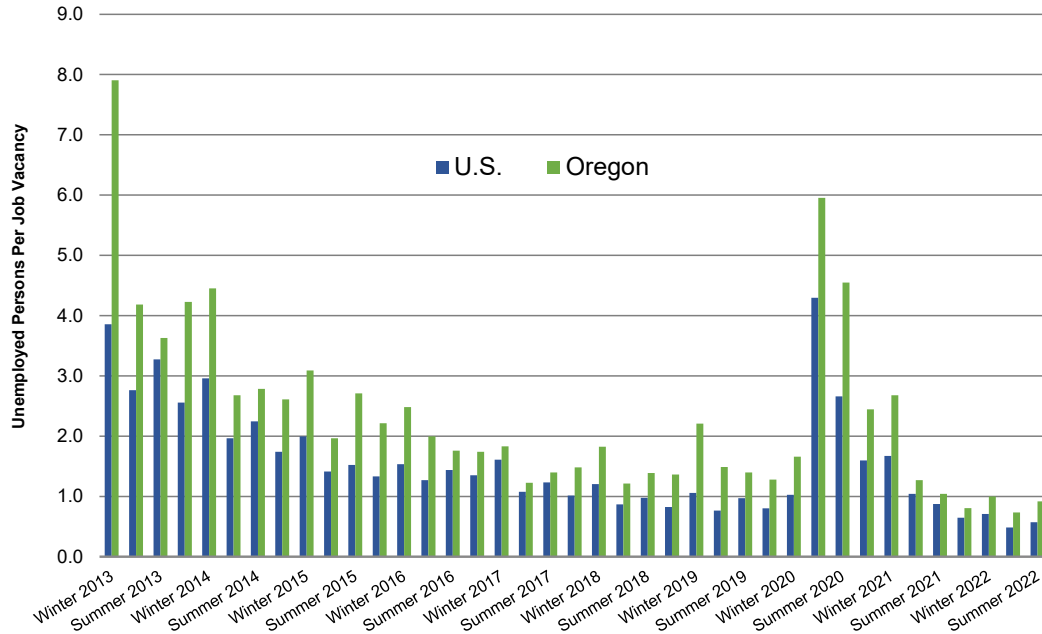
The average starting wage among this group of vacancies was around \$22.26 per hour, an inflation-adjusted increase of 2.6% from summer 2021 and 1.7% increase from spring 2022.

Characteristics of Oregon job vacancies were consistent with prior quarters. A typical job vacancy tends to be for a full-time, permanent position.



As vacancies dropped slightly, the unemployed to job vacancy ratio increased, but remained low.

U.S. and Oregon Unemployed to Job Vacancy Ratios Still Low after Spring 2020 Peak
(Job Openings with Private Employers, 2013-2022)



The unemployed-to-vacancy ratio dropped dramatically over the past year and a half.

The U.S. ratio was 0.6 in July 2022. It peaked very suddenly amid COVID closures, reaching 4.3 in April 2020 after several years around 1-to-1.

Oregon had 0.9 unemployed per job vacancy in summer 2022 after reaching 5.8 in May 2020.

Businesses reported hiring in various industries.

Oregon Job Vacancies by Industry, Summer 2022

Industry	Vacancies
All Industries	94,434
Health care and social assistance	19,550
Leisure and hospitality	12,377
Retail trade	9,164
Construction	8,019
Manufacturing	7,569
Professional, scientific, and technical services	6,350
Other services	5,778
Private educational services	5,760
Management, administrative, and waste services	5,225
Wholesale trade	4,509
Financial activities	4,387
Transportation, warehousing, and utilities	3,190
Natural resources and mining	1,314
Information	1,242

Source: Oregon Employment Department

Health care and social assistance had the most vacancies of any industry, with 19,600. In summer 2022, leisure and hospitality had 12,400 vacancies.

Note: While we've all seen evidence of local school districts hiring as in-person learning fully resumed, those openings and other government hiring aren't captured in this survey of private-sector businesses.



The starting wage for job vacancies averaged \$22.26 per hour in the summer.

Oregon Job Vacancies by Hourly Wage Range

Wage (per hour)	Summer 2021	Summer 2022
All Wage Ranges	106,951	94,434
Less than \$15	25,145	10,447
\$15 through \$24.99	50,891	49,378
\$25 and up	16,348	21,796

unknown excluded

Source: Oregon Employment Department

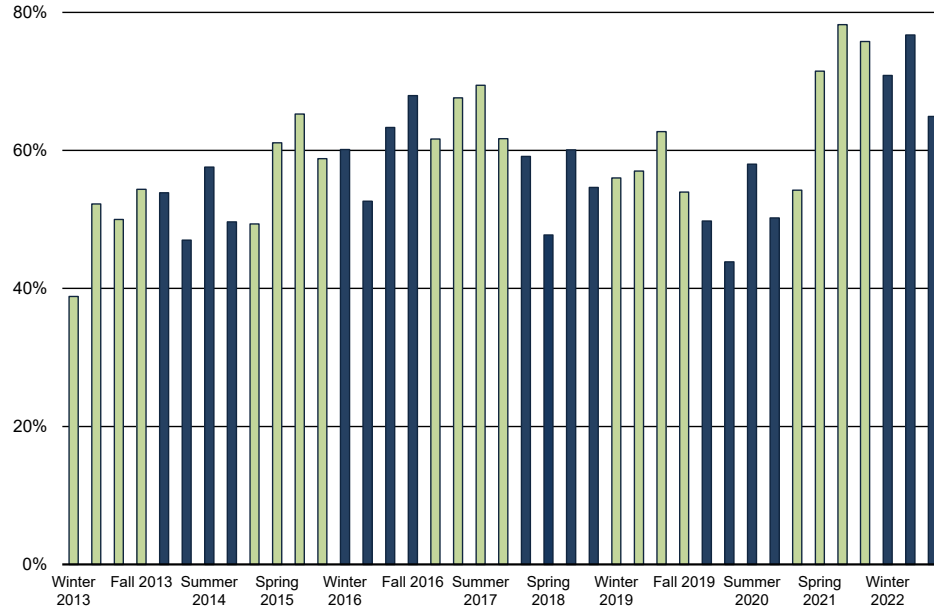
The average starting wage reported in summer was \$22.26, a 2.6% inflation-adjusted increase from summer 2021.

The number of vacancies offering a starting wage below \$15 per hour decreased 58% over the year. The number of vacancies offering between \$15 and \$25 per hour decreased 3%, and vacancies paying above \$25 per hour increased 33%.



65% of summer job vacancies were reported as difficult to fill.

Businesses Report Difficulty Filling 65% of Vacancies in Summer 2022



Source: Oregon Employment Department, Quarterly Job Vacancy

The occupations with the highest number of difficult-to-fill vacancies:

- Nursing assistants (2,600)
- Truck drivers (2,500)
- Retail salespersons (2,100)

The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas



Summer vacancies were distributed across the state.

Oregon Job Vacancies by Geography, Summer 2022

Geography	Vacancies
Oregon Statewide	94,434
Portland Metro	32,702
Mid-Valley	13,406
Clackamas	10,336
Lane	9,465
East Cascades	7,554
Northwest Oregon	6,470
Rogue Valley	6,331
Eastern Oregon	3,968
Southwestern Oregon	3,235

Unknown/multiple regions excluded

Source: Oregon Employment Department

Vacancies decreased 11% from the spring and decreased 12% from summer 2021.

The Portland tri-county area represented 46% of summer vacancies. Vacancies in all regions decreased over the year except in the Portland Metro area and Northwest Oregon.





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For more information about job vacancies in Oregon, visit the Job Vacancy Survey box on the [Publications page](#) at QualityInfo.org

