

**HELP WANTED IN THE ROGUE VALLEY**

**RESULTS FROM THE 2024  
JOB VACANCY SURVEY**

**FEBRUARY 2025**

# THE ROGUE VALLEY HAD ROUGHLY 3,800 JOB VACANCIES AT ANY GIVEN TIME IN 2024.

We surveyed 1,700 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

# ACROSS OREGON, BUSINESSES REPORTED ROUGHLY 57,800 VACANCIES AT ANY GIVEN TIME IN 2024.

## Oregon Private Job Vacancies

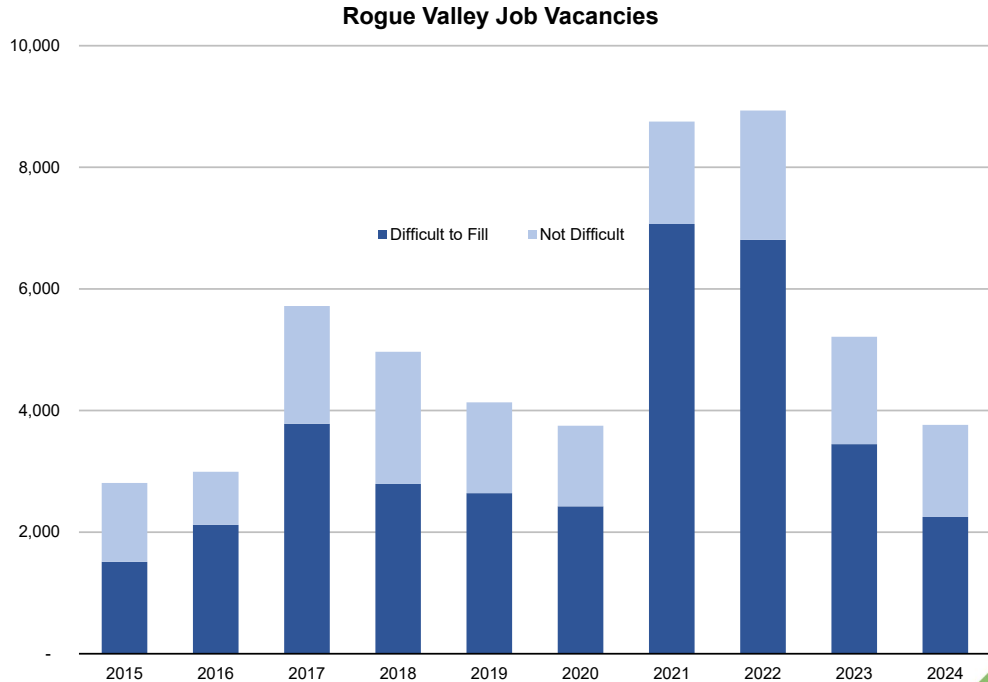
	2019	2020	2021	2022	2023	2024
<b>Vacancies</b>	<b>57,241</b>	<b>44,408</b>	<b>96,887</b>	<b>103,977</b>	<b>72,815</b>	<b>57,767</b>
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66	\$25.13	\$25.37
Full-time Positions	77%	79%	78%	81%	82%	79%
Permanent Positions	93%	92%	93%	94%	94%	94%
Requiring Education Beyond High School	34%	33%	30%	29%	39%	39%
Requiring Previous Experience	57%	53%	53%	52%	58%	55%
Difficult to Fill	57%	51%	72%	72%	61%	55%

Source: Oregon Employment Department

The number of Oregon job vacancies declined from 2023 to 2024, matching the level seen in 2019 prior to the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. 39% require education beyond high school and 55% require previous experience.

# THE NUMBER OF ROGUE VALLEY VACANCIES DROPPED TO PRE-PANDEMIC LEVELS AFTER RECORD HIGHS IN 2021 AND 2022.



Source: Oregon Employment Department

**21% OF VACANCIES IN 2024 HAD BEEN OPEN FOR 60 DAYS OR LONGER.  
84% OF THESE VACANCIES WERE REPORTED AS DIFFICULT TO FILL.**

**Rogue Valley Job Vacancies by Length of Time Job has  
been Open, 2024**

<b>Length of Time Job has been Open</b>	<b>Vacancies</b>	<b>Average Wage</b>	<b>Difficult to Fill</b>
<b>All Vacancies</b>	<b>3,763</b>	<b>\$23.82</b>	<b>60%</b>
< 30 Days	1,118	\$22.36	55%
30-59 Days	1,056	\$22.86	42%
60+ Days	770	\$28.57	84%
Always Open	676	\$22.94	79%
Unknown	143	\$15.98	10%

*Source: Oregon Employment Department*

# PRIVATE HEALTH CARE AND SOCIAL ASSISTANCE REPORTED THE MOST VACANCIES OF ANY INDUSTRY.

**Rogue Valley Job Vacancies by Industry, 2024**

<b>Industry</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Industries</b>	<b>3,763</b>	<b>\$23.82</b>
Health care and social assistance	1,568	\$27.95
Manufacturing	366	\$26.44
Leisure and hospitality	340	\$15.79
Management, administrative, and waste services	308	\$21.67
Transportation, warehousing, and utilities	275	\$21.59
Retail trade	204	\$18.49
Financial activities	184	\$20.04
Professional, scientific, and technical services	134	\$32.42
Other services	127	\$14.56
Construction	75	\$26.67
Information	75	\$20.51
Natural resources and mining	45	\$32.00
Wholesale trade	34	n/a
Private educational services	28	n/a

Source: Oregon Employment Department

# HEALTH CARE OCCUPATIONS REPRESENTED THE GROUPS WITH THE MOST VACANCIES.

**Rogue Valley Job Vacancies by Occupation Group, 2024**

<b>Occupation Group</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Occupations</b>	<b>3,763</b>	<b>\$23.82</b>
Health Care Support	749	\$21.18
Health Care Practitioners and Technical	531	\$43.91
Transportation and Material Moving	315	\$21.29
Office and Administrative Support	312	\$18.99
Food Preparation and Serving Related	277	\$15.94
Sales and Related	254	\$19.47
Community and Social Service	225	\$25.50
Production	218	\$19.08
Protective Service	176	\$22.43
Business and Financial Operations	146	\$26.98
Building and Grounds Cleaning and Maintenance	143	\$16.20
Management	135	\$41.40
Installation, Maintenance, and Repair	77	\$24.44
Education, Training, and Library	64	\$19.95
Personal Care and Service	53	\$16.96
Construction and Extraction	44	\$30.60
Architecture and Engineering	24	n/a
Computer and Mathematical	10	n/a
Arts, Design, Entertainment, Sports, and Media	10	n/a

Source: Oregon Employment Department

# AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2024. THEY REPORTED VACANCIES FOR 148 DIFFERENT OCCUPATIONS.

## Top Rogue Valley Occupations With the Highest Number of Job Vacancies, 2024

<b>Occupation</b>	<b>Vacancies</b>
<b>All Occupations</b>	<b>3,763</b>
Personal Care Aides	247
Fast Food and Counter Workers	149
Dental Assistants	134
Physical Therapist Assistants	125
Occupational Therapy Assistants	120
Occupational Therapists	115
Physical Therapists	114
Heavy and Tractor-Trailer Truck Drivers	113
Insurance Sales Agents	99
Light Truck Drivers	85

Source: Oregon Employment Department



# EMPLOYERS HAD MORE DIFFICULTY FILLING VACANCIES IN SOME OCCUPATIONS.

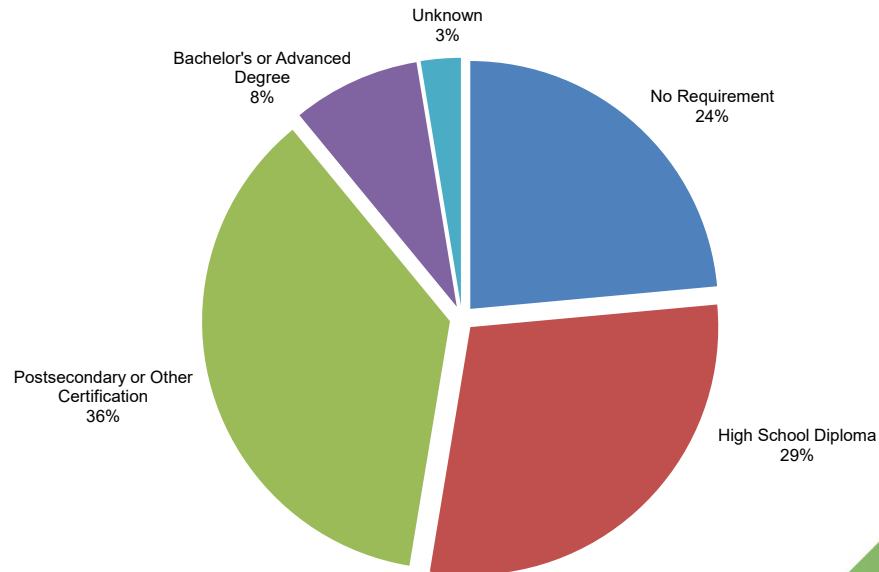
## Top Rogue Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2024

Occupation	Vacancies
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>2,250</b>
Personal Care Aides	163
Dental Assistants	129
Fast Food and Counter Workers	115
Heavy and Tractor-Trailer Truck Drivers	113
Insurance Sales Agents	79
Landscaping and Groundskeeping Workers	65
Cooks, Restaurant	55
Nursing Assistants	50
Dental Hygienists	50
Advertising Sales Agents	45

Source: Oregon Employment Department

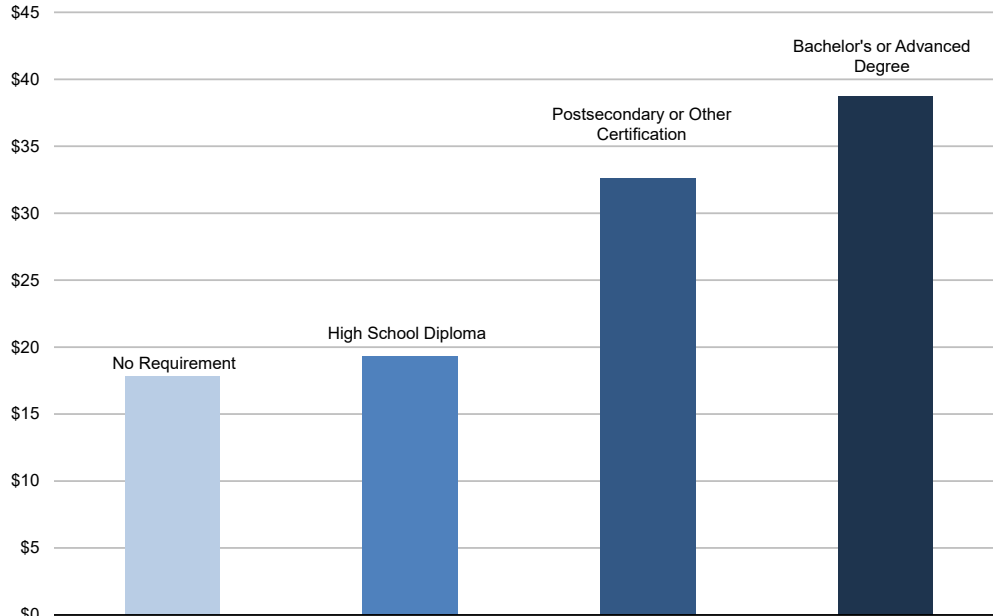
# 53% OF THE ROGUE VALLEY JOB VACANCIES REQUIRED NO EDUCATION BEYOND HIGH SCHOOL.

Rogue Valley Job Vacancies by Education Requirement, 2024



# AVERAGE HOURLY WAGES GENERALLY INCREASE ALONG WITH EDUCATION REQUIREMENTS FOR JOB VACANCIES...

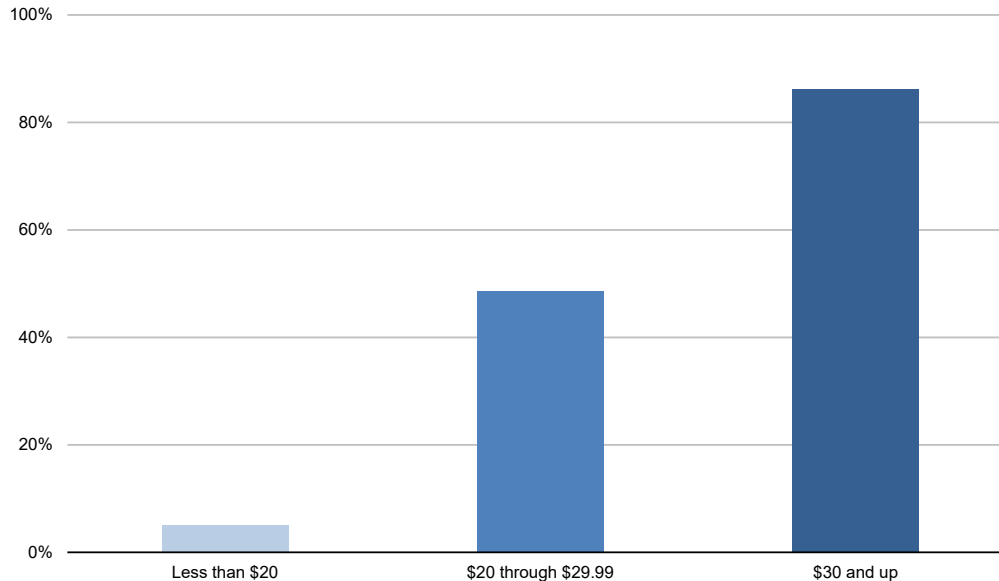
Average Hourly Wage for Rogue Valley Job Vacancies by Education Requirement, 2024



Source: Oregon Employment Department

# ...AND HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE EDUCATION BEYOND HIGH SCHOOL.

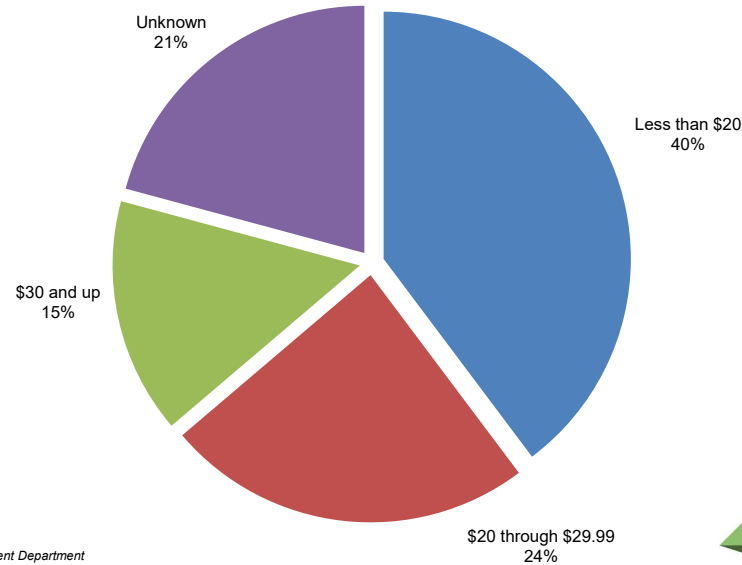
Share of Rogue Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2024



Source: Oregon Employment Department

# ALMOST HALF (40%) OF THE VACANCIES IN THE ROGUE VALLEY PAY STARTING WAGES OF LESS THAN \$20 PER HOUR.

Rogue Valley Job Vacancies by Hourly Wage, 2024



Source: Oregon Employment Department

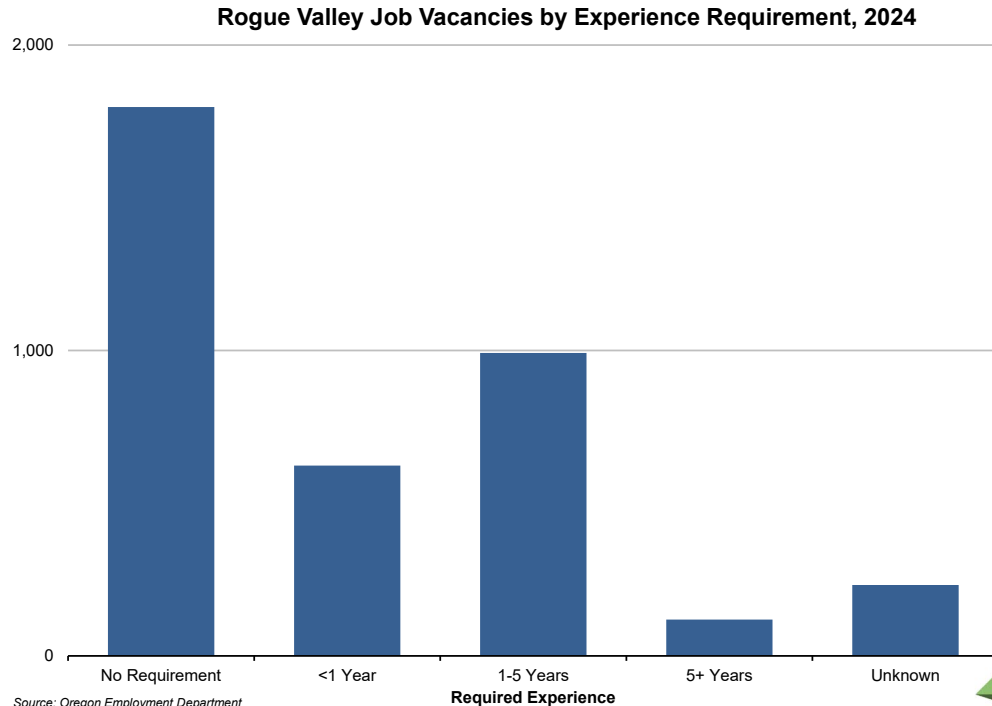
# VACANCIES REQUIRING HIGHER EDUCATION ARE MORE LIKELY TO BE HIGH-PAYING AND REQUIRE PRIOR EXPERIENCE.

**Rogue Valley Job Vacancies by Required Education Level, 2024**

<b>Required Education Level</b>	<b>Vacancies</b>	<b>Average Hourly Wage</b>	<b>Full-time Positions</b>	<b>Permanent Positions</b>	<b>Require Previous Experience</b>	<b>Difficult to Fill</b>
<b>All Education Levels</b>	<b>3,763</b>	<b>\$23.82</b>	<b>75%</b>	<b>94%</b>	<b>46%</b>	<b>60%</b>
No Requirement	886	\$17.79	68%	89%	39%	63%
High School Diploma	1,094	\$19.28	73%	91%	47%	57%
Postsecondary or Other Certification	1,371	\$32.58	74%	99%	42%	60%
Bachelor's or Advanced Degree	314	\$38.70	98%	98%	93%	71%
Unknown	98	\$20.22	81%	100%	14%	29%

*Source: Oregon Employment Department*

# NEARLY HALF (46%) OF THE ROGUE VALLEY VACANCIES REQUIRE PREVIOUS WORK EXPERIENCE.



# HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE A COMBINATION OF EDUCATION AND PREVIOUS EXPERIENCE.

**Rogue Valley Job Vacancies by Hourly Wage Range, 2024**

<b>Wage (per hour)</b>	<b>Vacancies</b>	<b>Average Hourly Wage</b>	<b>Full-time Positions</b>	<b>Permanent Positions</b>	<b>Requiring Education Beyond High School</b>	<b>Requiring Previous Experience</b>	<b>Difficult to Fill</b>
<b>All Wage Ranges</b>	<b>3,763</b>	<b>\$23.82</b>	<b>75%</b>	<b>94%</b>	<b>46%</b>	<b>46%</b>	<b>60%</b>
Less than \$20	1,496	\$16.64	67%	91%	5%	34%	59%
\$20 through \$29.99	904	\$24.05	89%	98%	49%	69%	75%
\$30 and up	580	\$41.98	98%	91%	86%	81%	81%
Unknown	783	-	54%	99%	94%	17%	28%

*Source: Oregon Employment Department*

Employers had the most difficulty filling their higher-wage vacancies, with most vacancies (81%) starting at \$30 per hour or more reported as difficult.



# THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

## **Survey Region**

## **Counties**

Central Oregon/East Cascades

Crook, Deschutes, Gilliam, Hood River, Jefferson,  
Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Clackamas

Eastern Oregon

Baker, Grant, Harney, Malheur, Morrow, Umatilla,  
Union, Wallowa

Lane

Lane

Mid-Valley

Linn, Marion, Polk, Yamhill

Northwest Oregon

Benton, Clatsop, Columbia, Lincoln, Tillamook

Portland-Metro

Multnomah, Washington

Rogue Valley

Jackson, Josephine

Southwestern Oregon

Coos, Curry, Douglas

# 41% VACANCIES IN OREGON WERE IN THE PORTLAND TRI-COUNTY (PORTLAND METRO AND CLACKAMAS) AREA.

Oregon Job Vacancies by Geography, 2024

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>Oregon Statewide</b>	<b>57,767</b>	<b>\$25.37</b>	<b>79%</b>	<b>94%</b>	<b>39%</b>	<b>55%</b>	<b>55%</b>
Portland Metro	16,941	\$27.63	84%	97%	40%	61%	43%
Mid-Valley	8,382	\$24.30	75%	90%	45%	49%	49%
Clackamas	6,695	\$28.00	79%	94%	44%	54%	51%
Lane	6,396	\$23.94	70%	93%	32%	50%	59%
East Cascades	5,941	\$22.68	78%	92%	24%	53%	74%
Rogue Valley	3,763	\$23.82	75%	94%	46%	46%	60%
Northwest Oregon	3,346	\$23.75	83%	91%	36%	56%	68%
Eastern Oregon	2,583	\$24.81	78%	89%	37%	51%	69%
Southwestern Oregon	2,476	\$21.86	75%	96%	31%	49%	64%
Multi-area or unknown	1,244	\$32.73	94%	97%	67%	95%	52%

Source: Oregon Employment Department

# JOB VACANCIES HAVE DECREASED SINCE 2023 IN ALL AREAS OF THE STATE.

Oregon Job Vacancies by Geography, 2019-2024

Geography	2019	2020	2021	2022	2023	2024	Change from 2023
<b>Oregon Statewide</b>	<b>57,241</b>	<b>44,408</b>	<b>96,887</b>	<b>103,977</b>	<b>72,815</b>	<b>57,767</b>	<b>-21%</b>
Portland Metro	21,218	13,429	28,014	30,991	21,685	16,941	-22%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	8,382	-9%
East Cascades	5,673	4,402	10,771	10,697	9,024	5,941	-34%
Clackamas	5,795	3,921	10,088	11,934	7,481	6,695	-11%
Lane	5,414	4,029	8,857	10,003	7,704	6,396	-17%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	3,763	-28%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	3,346	-29%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	2,476	-25%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	2,583	-15%
Multi-area or unknown	667	906	1,413	1,014	1,497	1,244	-17%

Source: Oregon Employment Department



**SHARE YOUR FEEDBACK!**

## **GUY TAUER, REGIONAL ECONOMIST**

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**FOR MORE INFORMATION ABOUT JOB VACANCIES IN OREGON, VISIT THE JOB VACANCY SURVEY BOX ON THE [PUBLICATIONS](#) PAGE AT [QUALITYINFO.ORG](http://QUALITYINFO.ORG)**

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