

HELP WANTED IN OREGON RESULTS FROM THE SPRING 2024 JOB VACANCY SURVEY

JULY 25, 2024

OREGON BUSINESSES REPORTED 57,686 VACANCIES IN SPRING 2024.

Oregon Job Vacancies, Spring 2024

Vacancies	57,686
Average Hourly Wage	\$26.07
Full-time Positions	83%
Permanent Positions	94%
Requiring Education Beyond High School	39%
Requiring Previous Experience	57%
Difficult to Fill	55%

Source: Oregon Employment Department

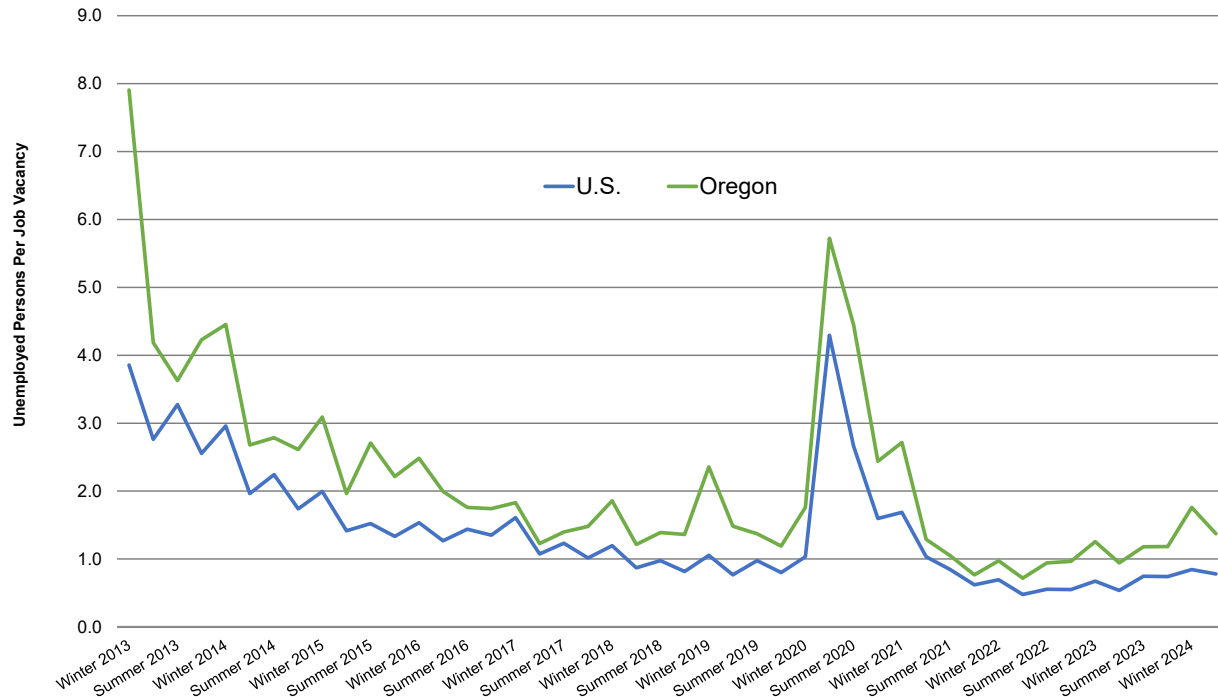
Oregon businesses reported 57,686 vacancies in spring 2024. Vacancies decreased 4% from the winter and decreased 17% from spring 2023. Employers reported difficulty filling 55% of spring 2024 vacancies.

The average starting wage among this group of vacancies was \$26.07 per hour, an inflation-adjusted decrease of 8% from spring 2023, and a 10% increase from winter 2024.

Characteristics of Oregon job vacancies were consistent with prior quarters. A typical job vacancy tends to be for a full-time, permanent position.

AS BOTH UNEMPLOYMENT AND VACANCIES DROPPED IN THE SPRING, THE UNEMPLOYED TO JOB VACANCY RATIO IN OREGON DECREASED.

U.S. and Oregon Unemployed to Job Vacancy Ratios Still Low after Spring 2020 Peak
(Job Openings with Private Employers, 2013-2024)



Source: Oregon Employment Department

The U.S. ratio was 0.8 in April 2024, its 12th straight quarter below 1. It reached 4.3 in April 2020 after several years around 1-to-1.

Oregon had 1.4 unemployed per job vacancy in spring 2024, still much lower than the peak of 5.7 in May 2020.

BUSINESSES REPORTED HIRING IN VARIOUS INDUSTRIES.

Oregon Job Vacancies by Industry, Spring 2024

Industry	Vacancies
All Industries	57,686
Health care and social assistance	13,830
Manufacturing	6,708
Leisure and hospitality	6,423
Retail trade	5,126
Management, administrative, and waste services	4,725
Construction	4,545
Private educational services	3,857
Other services	3,269
Professional, scientific, and technical services	3,233
Wholesale trade	1,599
Transportation, warehousing, and utilities	1,481
Natural resources and mining	1,107
Financial activities	1,104
Information	679

Source: Oregon Employment Department

Health care and social assistance had the most vacancies of any industry, with 13,800. Manufacturing had 6,700 vacancies in spring. Leisure and hospitality had 6,400 vacancies.

Note: The Oregon Job Vacancy Survey includes only private-sector businesses with two or more employees.

THE STARTING WAGE FOR JOB VACANCIES AVERAGED \$26.07 PER HOUR IN THE SPRING.

Oregon Job Vacancies by Hourly Wage Range

Wage (per hour)	Spring 2023	Spring 2024
All Wage Ranges	69,171	57,686
Less than \$20	23,379	18,998
\$20 through \$29.99	18,690	19,300
\$30 and up	18,057	10,938

unknown excluded

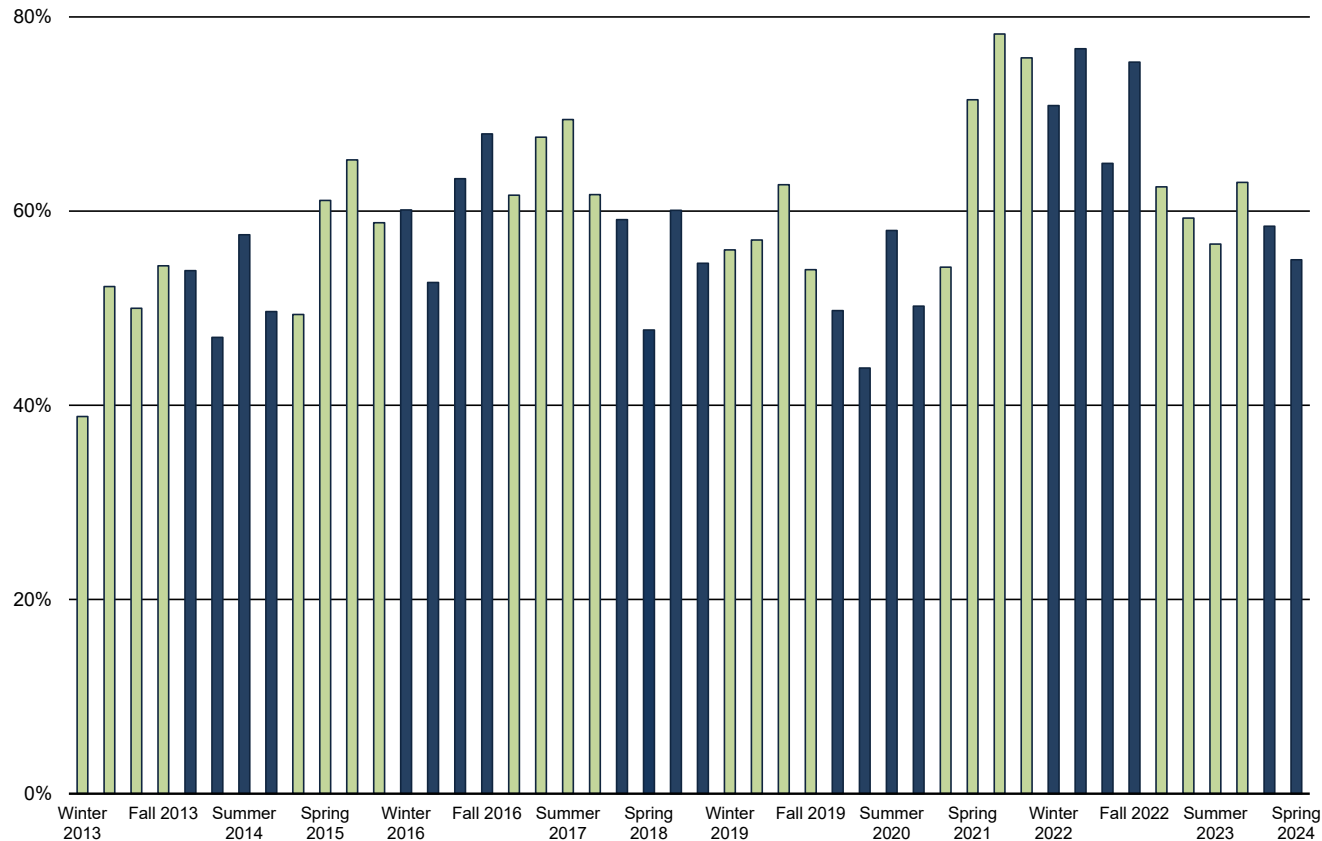
Source: Oregon Employment Department

The average starting wage among this group of vacancies was \$26.07 per hour, an inflation-adjusted decrease of 8% from spring 2023 and a 10% increase from winter 2024.

The number of vacancies offering a starting wage below \$20 per hour decreased 19% over the year. The number of vacancies offering between \$20 and \$30 per hour increased 3%, and vacancies paying above \$30 per hour decreased 39%.

55% OF SPRING JOB VACANCIES WERE REPORTED AS DIFFICULT TO FILL.

**Businesses Report Difficulty Filling
55% of Vacancies in Spring 2024**



The occupations with the highest number of difficult-to-fill vacancies:

- Dental assistants
- Personal care aides
- Nursing assistants
- Truck drivers
- Automotive service techs and mechanics

THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

Survey Region

Counties

Central Oregon/East Cascades

Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Clackamas

Eastern Oregon

Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa

Lane

Lane

Mid-Valley

Linn, Marion, Polk, Yamhill

Northwest Oregon

Benton, Clatsop, Columbia, Lincoln, Tillamook

Portland-Metro

Multnomah, Washington

Rogue Valley

Jackson, Josephine

Southwestern Oregon

Coos, Curry, Douglas

VACANCIES DECLINED OVER THE YEAR IN EVERY REGION, EXCEPT IN THE CLACKAMAS AND MID-VALLEY AREAS.

Oregon Job Vacancies by Geography, Spring 2024

<u>Geography</u>	<u>Vacancies</u>
Oregon Statewide	57,686
Portland Metro	17,068
Mid-Valley	8,561
East Cascades	6,555
Clackamas	6,455
Lane	6,205
Northwest Oregon	3,225
Rogue Valley	3,146
Southwestern Oregon	2,677
Eastern Oregon	2,390

Spring vacancies were distributed across the state, with the Portland tri-county area accounting for about 41%.

Vacancies decreased over the year in every region of the state, except the Clackamas and Mid-Valley areas. These regions' vacancies increased by 34% and 22%, respectively.

Multi-area or unknown regions excluded
Source: Oregon Employment Department

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FOR MORE INFORMATION ABOUT JOB VACANCIES IN OREGON, VISIT THE JOB VACANCY SURVEY BOX ON THE [PUBLICATIONS](#) PAGE AT QUALITYINFO.ORG

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