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Oregon's Unemployment Rate Was 5.2% in December

Oregon's unemployment rate was 5.2% in both November and December. The U.S. unemployment rate was 4.5% in November and 4.4% in December.

In December, Oregon's seasonally adjusted nonfarm payroll employment dropped by 2,200 jobs, following a gain of 800 jobs, as revised, in November. December's gains were largest in **professional and business services** (+1,100 jobs) and **government** (+500). Losses were largest in **construction** (-2,500 jobs); **retail trade** (-900); and **transportation, warehousing, and utilities** (-900).

Professional and business services added 1,900 jobs during the last two months of 2025, recovering some of the jobs it lost during the first half of the year. Each of its three component industries rose between October and December, with **administrative and waste services** growing the fastest (+900 jobs, or 0.9%).

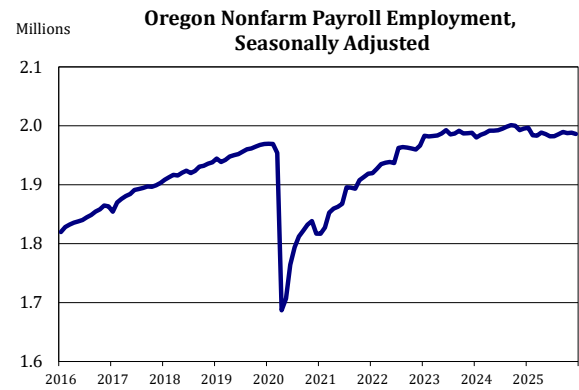
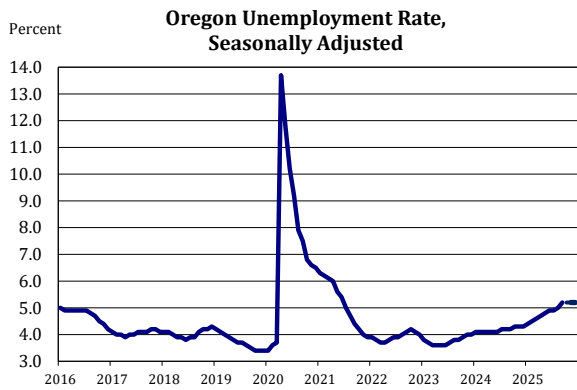
Construction cut 3,000 jobs during the last two months of 2025, following relatively strong growth during July through October. At 113,900 jobs in December, it is close to its spring level, and slightly below its three-year average of 116,900 jobs during 2022 through 2024.

Holiday hiring in retail trade was 1,200 jobs below the normal seasonal pattern during the last two months of the year. Since early 2023, retail trade has trended downward. It employed 199,200 in December, which was 11,300 jobs, or 5.4%, below three years prior.

Transportation, warehousing, and utilities cut 1,400 jobs during November and December, following growth of a similar amount during the summer. It employed 78,200 in December, which was close to its three-year average of 78,500 jobs during 2022 through 2024.

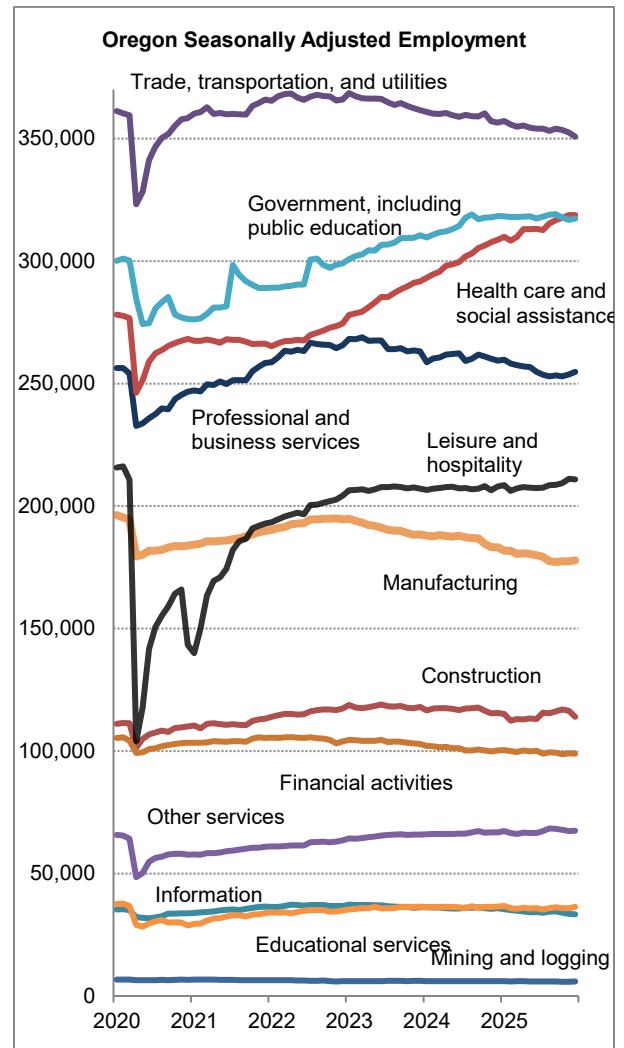
Next Press Releases

The Oregon Employment Department plans to release the December county and metropolitan area unemployment and jobs data on Tuesday, Jan. 27. We are awaiting notification from the Bureau of Labor Statistics regarding publication dates for the rest of the year and will update our [schedule of future releases](#) as dates become available.



Seasonal Expectations and Over-the-Month Employment Changes November to December 2025

| INDUSTRY | Normal Seasonal Movement | Unadjusted Change | Seasonally Adjusted Change |
|--|--------------------------|-------------------|----------------------------|
| Total nonfarm payroll employment | -6,900 | -9,100 | -2,200 |
| Total private | -5,700 | -8,400 | -2,700 |
| Mining and logging | 0 | 100 | 100 |
| Construction | -2,900 | -5,400 | -2,500 |
| Manufacturing | -500 | -100 | 400 |
| Wholesale trade | -400 | -300 | 100 |
| Retail trade | 900 | 0 | -900 |
| Transportation, warehousing, and utilities | 1,100 | 200 | -900 |
| Information | 0 | -200 | -200 |
| Financial activities | -300 | -500 | -200 |
| Professional and business services | -1,600 | -500 | 1,100 |
| Private educational services | -600 | -200 | 400 |
| Health care and social assistance | 500 | 500 | 0 |
| Leisure and hospitality | -1,500 | -1,700 | -200 |
| Other services | -400 | -300 | 100 |
| Government | -1,200 | -700 | 500 |



Notes:

All numbers in the above narrative are seasonally adjusted.

The Oregon Employment Department and the U.S. Bureau of Labor Statistics (BLS) work cooperatively to develop and publish monthly Oregon payroll employment and labor force data. The estimates of monthly job gains and losses are based on a survey of businesses. The estimates of unemployment are based on a survey of households and other sources.

The Oregon Employment Department publishes payroll employment estimates that are revised quarterly by using employment counts from employer unemployment insurance tax records. All department publications use this Official Oregon Series data unless noted otherwise. This month's release incorporates the April, May, and June 2025 tax records data. The department continues to make the original nonfarm payroll employment series available; these data are produced by the BLS.

The PDF version of the news release can be found at QualityInfo.org/press-release. To obtain the data in other formats such as in Excel, visit QualityInfo.org, select *Tools*, then choose *LAUS* or *CES* under the *Economy* header. To request the press release as a Word document, contact the person shown at the top of this press release.

To file a claim for unemployment benefits or get more information about unemployment programs, visit unemployment.oregon.gov.

The Oregon Employment Department (OED) is an equal opportunity agency. OED provides free help so you can use our services. Some examples are sign language and spoken-language interpreters, written materials in other languages, large print, audio, and other formats. To get help, please call 503-947-1444. TTY users call 711. You can also send an email to communications@employ.oregon.gov.

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Oregon Current Labor Force and Industry Employment

| | December 2025 | November 2025 | December 2024 | Change From November 2025 | Change From December 2024 |
|---|------------------|------------------|------------------|------------------------------|------------------------------|
| Labor Force Status | | | | | |
| Civilian labor force | 2,214,373 | 2,236,740 | 2,193,324 | -22,367 | 21,049 |
| Unemployed | 112,319 | 108,793 | 93,666 | 3,526 | 18,653 |
| Unemployment rate | 5.1 | 4.9 | 4.3 | 0.2 | 0.8 |
| Unemployment rate, seasonally adjusted | 5.2 | 5.2 | 4.3 | 0.0 | 0.9 |
| Employed | 2,102,054 | 2,127,947 | 2,099,658 | -25,893 | 2,396 |
| Other Labor Force Indicators | | | | | |
| Labor force participation rate, seasonally adjusted | 63.2 | 63.1 | 62.7 | 0.1 | 0.5 |
| Labor underutilization rate – U-6, seasonally adjusted | 9.0 | 9.0 | 7.7 | 0.0 | 1.3 |
| Nonfarm Payroll Employment | | | | | |
| Total nonfarm payroll employment | 1,992,200 | 2,001,300 | 2,001,800 | -9,100 | -9,600 |
| Total private | 1,670,800 | 1,679,200 | 1,679,500 | -8,400 | -8,700 |
| Mining and logging | 5,900 | 5,800 | 6,000 | 100 | -100 |
| Logging | 4,000 | 4,000 | 4,000 | 0 | 0 |
| Construction | 111,800 | 117,200 | 114,200 | -5,400 | -2,400 |
| Construction of buildings | 32,500 | 33,500 | 31,500 | -1,000 | 1,000 |
| Residential building construction | 21,400 | 22,000 | 19,900 | -600 | 1,500 |
| Nonresidential building construction | 11,100 | 11,500 | 11,600 | -400 | -500 |
| Heavy and civil engineering construction | 11,400 | 12,000 | 11,800 | -600 | -400 |
| Specialty trade contractors | 67,900 | 71,700 | 70,900 | -3,800 | -3,000 |
| Building foundation and exterior contractors | 12,300 | 12,900 | 12,800 | -600 | -500 |
| Building equipment contractors | 32,900 | 33,800 | 34,300 | -900 | -1,400 |
| Building finishing contractors | 13,100 | 14,900 | 14,100 | -1,800 | -1,000 |
| Other specialty trade contractors | 9,600 | 10,100 | 9,700 | -500 | -100 |
| Manufacturing | 177,500 | 177,600 | 182,700 | -100 | -5,200 |
| Durable goods | 124,100 | 124,000 | 128,500 | 100 | -4,400 |
| Wood product manufacturing | 22,300 | 22,200 | 22,300 | 100 | 0 |
| Sawmills and wood preservation | 6,000 | 6,000 | 6,000 | 0 | 0 |
| Plywood and engineered wood product mfg. | 8,700 | 8,600 | 8,500 | 100 | 200 |
| Other wood product manufacturing | 7,600 | 7,600 | 7,800 | 0 | -200 |
| Primary metal manufacturing | 7,400 | 7,400 | 7,400 | 0 | 0 |
| Fabricated metal product manufacturing | 15,300 | 15,200 | 15,400 | 100 | -100 |
| Machinery manufacturing | 13,900 | 13,900 | 13,900 | 0 | 0 |
| Computer and electronic product manufacturing | 33,700 | 33,800 | 38,000 | -100 | -4,300 |
| Semiconductor and electronic component mfg. | 28,000 | 27,900 | 31,400 | 100 | -3,400 |
| Electronic instrument manufacturing | 4,500 | 4,400 | 4,500 | 100 | 0 |
| Transportation equipment manufacturing | 10,900 | 10,800 | 10,700 | 100 | 200 |
| Nondurable goods | 53,400 | 53,600 | 54,200 | -200 | -800 |
| Food manufacturing | 27,900 | 28,000 | 27,600 | -100 | 300 |
| Fruit and vegetable preserving and specialty | 9,100 | 9,200 | 8,900 | -100 | 200 |
| Paper manufacturing | 3,900 | 3,800 | 3,800 | 100 | 100 |
| Trade, transportation, and utilities | 361,100 | 361,200 | 365,700 | -100 | -4,600 |
| Wholesale trade | 74,400 | 74,700 | 76,900 | -300 | -2,500 |
| Merchant wholesalers, durable goods | 38,300 | 38,500 | 40,000 | -200 | -1,700 |
| Merchant wholesalers, nondurable goods | 29,900 | 30,000 | 30,200 | -100 | -300 |
| Wholesale trade agents and brokers | 6,200 | 6,200 | 6,700 | 0 | -500 |
| Retail trade | 204,600 | 204,600 | 206,300 | 0 | -1,700 |
| Motor vehicle and parts dealers | 25,700 | 25,800 | 25,900 | -100 | -200 |
| Building material and garden equipment and supplies dealers | 16,900 | 16,900 | 16,600 | 0 | 300 |
| Food and beverage retailers | 46,700 | 47,000 | 47,400 | -300 | -700 |
| General merchandise retailers | 42,600 | 42,100 | 41,100 | 500 | 1,500 |
| Clothing, clothing accessories, shoe, and jewelry retailers | 15,900 | 15,600 | 16,300 | 300 | -400 |
| Sporting goods, hobby, musical instrument, book, and misc | 28,800 | 29,200 | 29,500 | -400 | -700 |

| | December 2025 | November 2025 | December 2024 | Change From November 2025 | Change From December 2024 |
|---|------------------|------------------|------------------|------------------------------|------------------------------|
| Transportation, warehousing, and utilities | 82,100 | 81,900 | 82,500 | 200 | -400 |
| Utilities | 5,200 | 5,300 | 5,200 | -100 | 0 |
| Transportation and warehousing | 76,900 | 76,600 | 77,300 | 300 | -400 |
| Truck transportation | 18,000 | 18,200 | 18,300 | -200 | -300 |
| Couriers and messengers | 16,300 | 15,000 | 17,200 | 1,300 | -900 |
| Warehousing and storage | 19,500 | 19,700 | 19,000 | -200 | 500 |
| Information | 32,100 | 32,300 | 35,700 | -200 | -3,600 |
| Publishing industries | 14,400 | 14,600 | 15,700 | -200 | -1,300 |
| Newspaper, periodical, book, and directory publishers | 2,000 | 2,100 | 2,200 | -100 | -200 |
| Software publishers | 12,400 | 12,500 | 13,500 | -100 | -1,100 |
| Telecommunications | 3,900 | 3,900 | 3,900 | 0 | 0 |
| Financial activities | 98,100 | 98,600 | 100,300 | -500 | -2,200 |
| Finance and insurance | 51,900 | 52,100 | 53,200 | -200 | -1,300 |
| Credit intermediation and related activities | 20,700 | 20,900 | 21,200 | -200 | -500 |
| Insurance carriers and related activities | 23,800 | 24,000 | 25,200 | -200 | -1,400 |
| Real estate and rental and leasing | 46,200 | 46,500 | 47,100 | -300 | -900 |
| Real estate | 40,500 | 40,800 | 41,500 | -300 | -1,000 |
| Professional and business services | 254,700 | 255,200 | 258,800 | -500 | -4,100 |
| Professional and technical services | 110,900 | 110,100 | 110,700 | 800 | 200 |
| Legal services | 12,600 | 12,400 | 12,300 | 200 | 300 |
| Architectural and engineering services | 19,600 | 19,200 | 19,200 | 400 | 400 |
| Computer systems design and related services | 17,600 | 17,600 | 17,700 | 0 | -100 |
| Management of companies and enterprises | 48,100 | 48,000 | 48,700 | 100 | -600 |
| Administrative and waste services | 95,700 | 97,100 | 99,400 | -1,400 | -3,700 |
| Administrative and support services | 88,800 | 90,300 | 92,500 | -1,500 | -3,700 |
| Employment services | 35,800 | 37,400 | 38,700 | -1,600 | -2,900 |
| Business support services | 5,900 | 5,900 | 6,500 | 0 | -600 |
| Services to buildings and dwellings | 28,600 | 28,800 | 26,800 | -200 | 1,800 |
| Private education and health services | 357,000 | 356,700 | 346,800 | 300 | 10,200 |
| Private educational services | 36,900 | 37,100 | 37,500 | -200 | -600 |
| Health care and social assistance | 320,100 | 319,600 | 309,300 | 500 | 10,800 |
| Ambulatory health care services | 108,600 | 108,600 | 105,500 | 0 | 3,100 |
| Hospitals | 64,500 | 64,300 | 63,600 | 200 | 900 |
| Nursing and residential care facilities | 62,900 | 62,700 | 58,200 | 200 | 4,700 |
| Social assistance | 84,100 | 84,000 | 82,000 | 100 | 2,100 |
| Leisure and hospitality | 205,300 | 207,000 | 203,100 | -1,700 | 2,200 |
| Arts, entertainment, and recreation | 26,800 | 27,400 | 28,500 | -600 | -1,700 |
| Amusement, gambling, and recreation | 19,500 | 19,900 | 20,800 | -400 | -1,300 |
| Accommodation and food services | 178,500 | 179,600 | 174,600 | -1,100 | 3,900 |
| Accommodation | 24,200 | 24,500 | 23,500 | -300 | 700 |
| Food services and drinking places | 154,300 | 155,100 | 151,100 | -800 | 3,200 |
| Full-service restaurants | 62,400 | 63,200 | 60,800 | -800 | 1,600 |
| Limited-service eating places | 72,900 | 73,600 | 73,100 | -700 | -200 |
| Other services | 67,300 | 67,600 | 66,200 | -300 | 1,100 |
| Repair and maintenance | 20,400 | 20,600 | 20,400 | -200 | 0 |
| Personal and laundry services | 16,300 | 16,300 | 15,600 | 0 | 700 |
| Membership associations and organizations | 30,600 | 30,700 | 30,200 | -100 | 400 |
| Religious organizations | 15,000 | 15,100 | 14,600 | -100 | 400 |
| Government | 321,400 | 322,100 | 322,300 | -700 | -900 |
| Federal government | 27,700 | 27,600 | 29,100 | 100 | -1,400 |
| State government | 49,000 | 49,100 | 49,100 | -100 | -100 |
| State education | 1,300 | 1,300 | 1,400 | 0 | -100 |
| Local government | 244,700 | 245,400 | 244,100 | -700 | 600 |
| Indian tribal | 8,900 | 8,900 | 8,700 | 0 | 200 |
| Local education | 137,000 | 137,800 | 140,100 | -800 | -3,100 |
| Labor-management disputes | 0 | 0 | 200 | 0 | -200 |

The most recent month is preliminary, the prior month is revised. Prepared in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

Labor Force Status: Civilian labor force includes employed and unemployed individuals 16 years and older by place of residence. Employed includes nonfarm payroll employment, self-employed, unpaid family workers, domestics, agriculture and labor disputants. Unemployment rate is calculated by dividing unemployed by civilian labor force.

U-6 is the total unemployed plus all persons marginally attached to the labor force plus total employed part-time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.

Nonfarm Payroll Employment: Data are by place of work and cover full- and part-time employees who worked or received pay for the pay period that includes the 12th of the month. The data exclude the self-employed, volunteers, unpaid family workers, and domestics. These survey-based estimates are revised quarterly, based on more complete information from employer tax records.