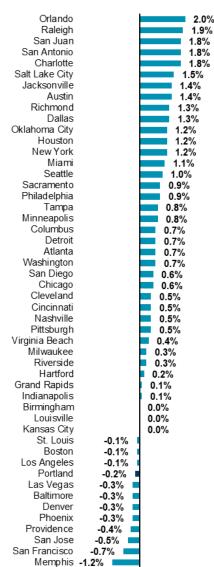






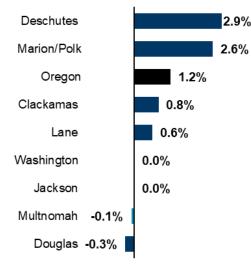
Job Growth by U.S. Metro

Percentage Growth — Feb. 2024 to Feb. 2025



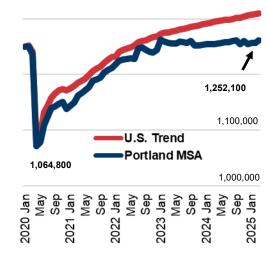
Employment Growth by County

Mar. 2024 to Mar. 2025



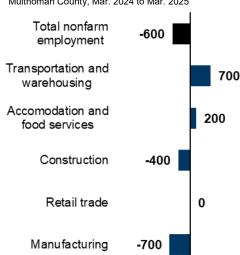
Employment in Portland Metro

Jan. 2020 to Mar. 2025 (seasonally adjusted)



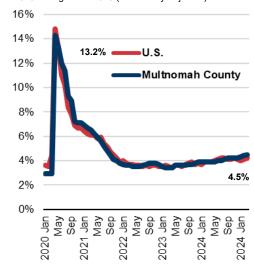
Select Industry Gains and Losses

Multnomah County, Mar. 2024 to Mar. 2025



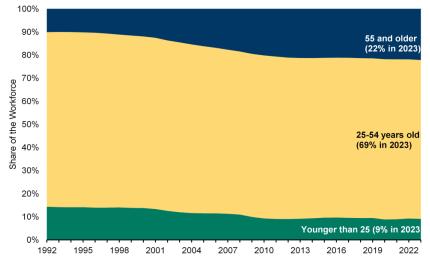
Unemployment Rate Multnomah County

Jan. 2020 through Mar. 2025 (Seasonally Adjusted)



Share of Workforce By Age in Multnomah County

Source: U.S. Census Bureau, Quarterly Workforce Indicators



In Multnomah County, More Than One Out of Five Workers Were 55 or Older in 2023

Multnomah's workforce is aging. The number of Multnomah workers ages 55 and over more than tripled in the 30 years from 1993 to 2023, increasing from 37,000 to over 113,000. The share of the workforce 55 and older more than doubled in the same period from 10% to 22%. Driving this trend is that the entire Baby Boomer generation is now 55 and older, and they are more likely to be in the labor force than previous generations were at ages 55 and beyond. Many of these workers may plan to retire in the next 10 years, taking their skills and experience with them.

With the relatively smaller Gen Z generation entering the workforce, workforce aging is expected to continue in the coming years. Its impacts will be felt industry-wide, as there are fewer laborers available to replace retiring workers. It impacts employers, industries, and regions to varying degrees. Employers should know the age profile of their own workforce so they can plan accordingly for increased turnover and recruitment efforts due to retirements. At a broader level, workforce planners need to know the demographic profiles of entire industries and regions to help gauge the need for future replacement workers.

Want to join the distribution list? Have questions? E-mail me!

Jake Procino Jake.D.Procino@employ.oregon.gov