



Help Wanted in the Rogue Valley

**Results from the 2020
Job Vacancy Survey**



The Rogue Valley had roughly 3,700 job vacancies at any given time in 2020.

We surveyed 1,400 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

Overall, Oregon businesses reported roughly 44,400 vacancies at any given time in 2020.

Oregon Job Vacancies

	2019	2020
Vacancies	57,241	44,408
Average Hourly Wage	\$18.81	\$18.05
Full-time Positions	77%	79%
Permanent Positions	93%	92%
Requiring Education Beyond High School	34%	33%
Requiring Previous Experience	57%	53%
Difficult to Fill	57%	51%

Source: Oregon Employment Department

Vacancies dropped 22% from the level in 2019. Employers continued to hire throughout the COVID pandemic.

2020 was not a typical year for Oregon businesses, yet many of the characteristics Oregon employers are looking for didn't change much during the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. About one-third require education beyond high school and half require previous experience.



Starting in spring 2020, employers were asked “Is this location closed or operations curtailed due to COVID-19 restrictions?”

- Nearly one out of five responses (18%) indicated a closure or curtailment due to COVID-19 in spring 2020. The share dropped to 7% in summer and 6% of respondents to the fall 2020 survey.
- The leisure and hospitality and other services industries most often responded that operations were affected.
- Employers in the Portland-metro area and Northwest Oregon reported the highest shares of affected businesses.

Health care and social assistance reported the most vacancies of any industry.

Rogue Valley Job Vacancies by Industry, 2020

Industry	Vacancies	Average Wage
All Industries	3,749	\$16.77
Health care and social assistance	807	\$17.09
Construction	420	\$21.82
Leisure and hospitality	398	\$12.53
Management, administrative, and waste services	386	\$17.83
Retail trade	377	\$12.79
Manufacturing	351	\$15.98
Other services	299	\$15.92
Professional, scientific, and technical services	160	\$18.24
Transportation, warehousing, and utilities	137	\$16.83
Wholesale trade	127	\$17.74
Financial activities	105	\$14.34
Natural resources and mining	95	\$20.61
Information	63	\$17.33
Private educational services	24	\$15.67



Sales and related occupations represented the group with the most vacancies.

Rogue Valley Job Vacancies by Occupation Group, 2020

Occupation Group	Vacancies	Average Wage
All Occupations	3,749	\$16.77
Sales and Related	429	\$13.25
Office and Administrative Support	414	\$14.74
Food Preparation and Serving Related	391	\$12.23
Transportation and Material Moving	377	\$16.59
Construction and Extraction	362	\$21.70
Health Care Support	346	\$14.23
Installation, Maintenance, and Repair	282	\$18.91
Building and Grounds Cleaning and Maintenance	211	\$13.87
Business and Financial Operations	181	\$21.34
Production	178	\$13.60
Personal Care and Service	119	\$13.83
Arts, Design, Entertainment, Sports, and Media	96	\$19.91
Health Care Practitioners and Technical	82	\$37.78
Education, Training, and Library	73	\$16.57
Community and Social Service	72	\$22.14
Management	50	\$31.34
Computer and Mathematical	39	\$22.04
Architecture and Engineering	29	\$22.42
Farming, Fishing, and Forestry	9	\$13.00
Protective Service	9	\$12.00



Area businesses were hiring for a variety of jobs across the economy in 2020. They reported vacancies for 136 different occupations.

Top Rogue Valley Occupations With the Highest Number of Job Vacancies, 2020

Occupation	Vacancies
All Occupations	3,749
Retail Salespersons	231
Nursing Assistants	159
Heavy and Tractor-Trailer Truck Drivers	155
Receptionists and Information Clerks	119
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	103
Bus and Truck Mechanics and Diesel Engine Specialists	101
Operating Engineers and Other Construction Equipment Operators	99
Laborers and Freight, Stock, and Material Movers, Hand	98
Electricians	95
Fast Food and Counter Workers	81
Personal Care Aides	77
Production Workers, All Other	73
Office Clerks, General	67
Medical Assistants	67
Food Preparation Workers	66
Cashiers	61
Waiters and Waitresses	61



Some occupational vacancies are more difficult to fill than others.

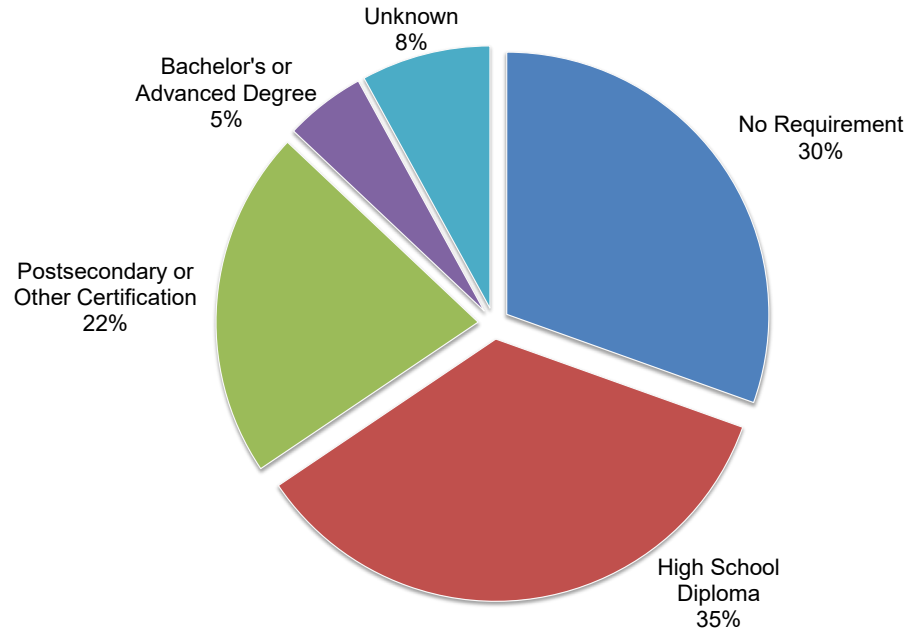
Top Rogue Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2020

Occupation	Vacancies
All Occupations	2,424
Heavy and Tractor-Trailer Truck Drivers	150
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	103
Electricians	95
Retail Salespersons	93
Bus and Truck Mechanics and Diesel Engine Specialists	91
Operating Engineers and Other Construction Equipment Operators	90
Receptionists and Information Clerks	76
Nursing Assistants	74
Personal Care Aides	59
Preschool Teachers, Except Special Education	59
Automotive Body and Related Repairers	57
Medical Assistants	57
Tax Preparers	52
Laborers and Freight, Stock, and Material Movers, Hand	51
Bookkeeping, Accounting, and Auditing Clerks	48
Fast Food and Counter Workers	48
Carpenters	45
Construction Laborers	43



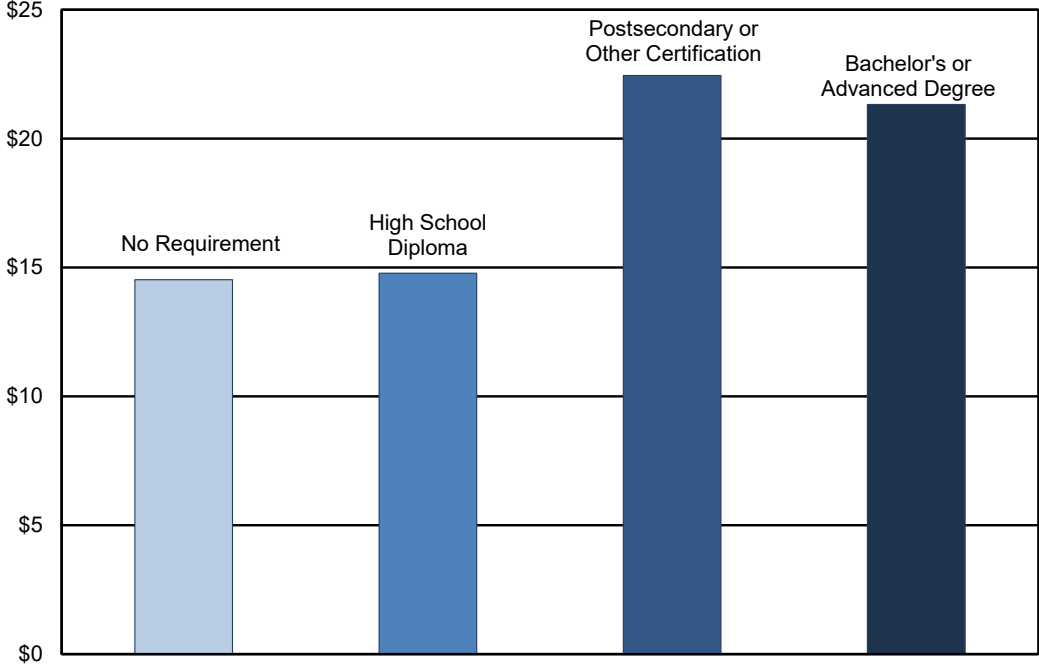
Most (65%) Rogue Valley job vacancies required no education beyond high school.

Rogue Valley Job Vacancies by Education Requirement
2020



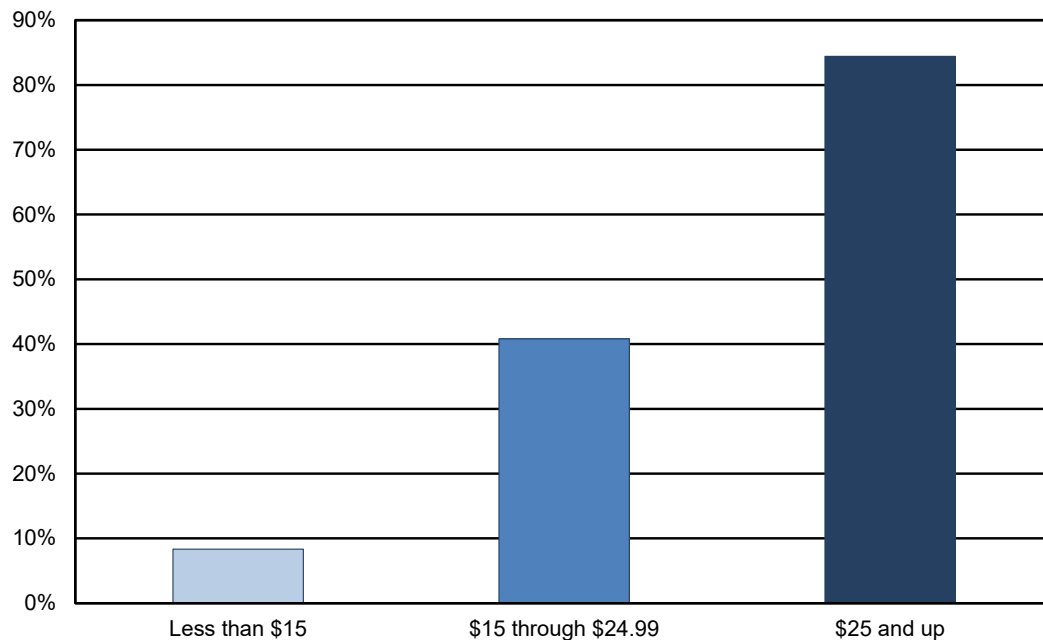
Average hourly wages generally increase along with education requirements for job vacancies...

Average Hourly Wage for Rogue Valley Job Vacancies by Education Requirement, 2020



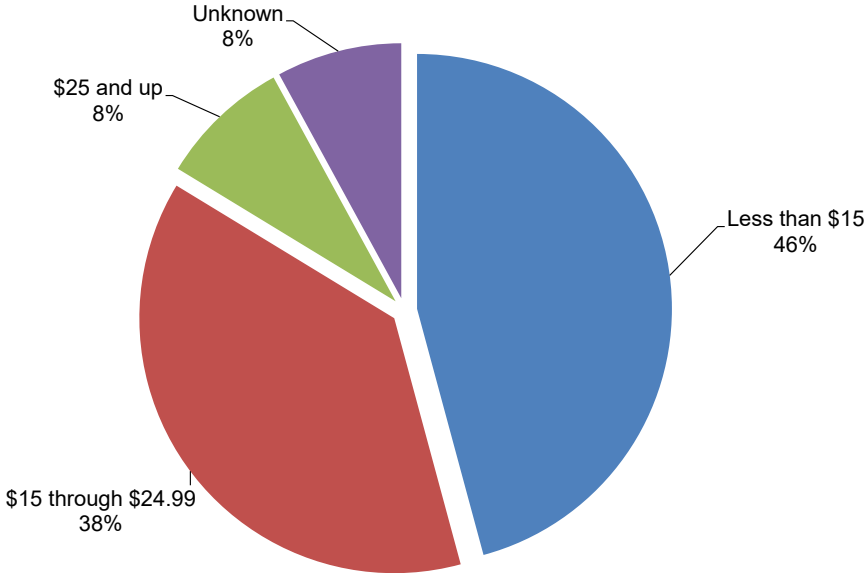
...and high-paying vacancies are more likely to require education beyond high school.

Share of Rogue Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2020



Nearly half (46%) of all vacancies in the Rogue Valley pay less than \$15 per hour.

Rogue Valley Job Vacancies by Hourly Wage, 2020



Vacancies requiring higher education are more likely to be high-paying and require prior experience.

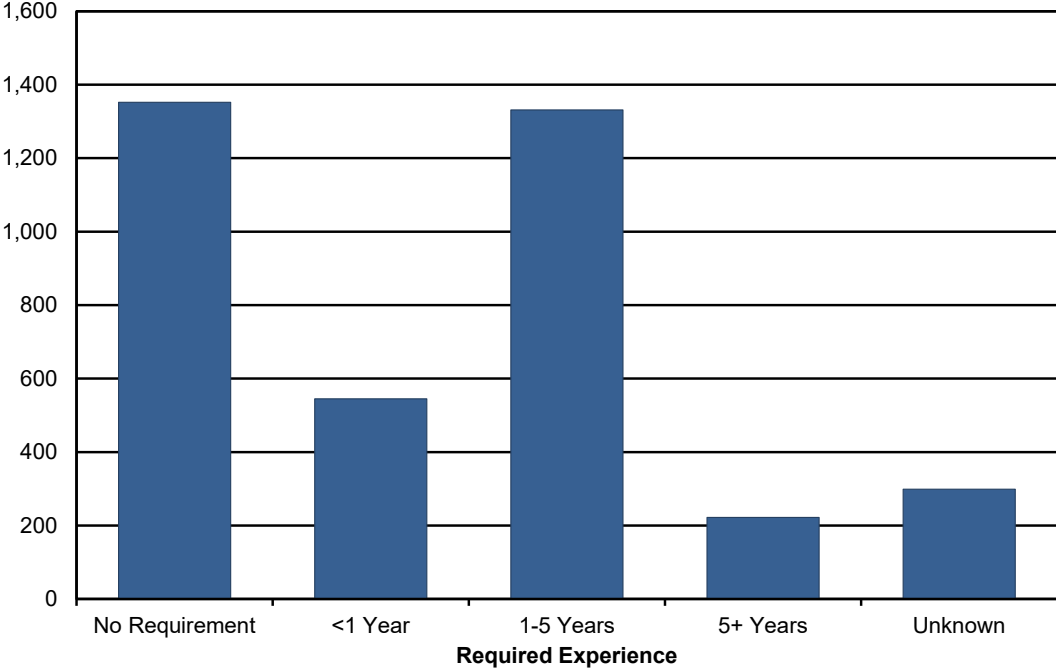
Rogue Valley Job Vacancies by Required Education Level, 2020

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	3,749	\$16.77	72%	95%	56%	65%
No Requirement	1,142	\$14.52	62%	95%	34%	67%
High School Diploma	1,316	\$14.78	73%	97%	57%	54%
Postsecondary or Other Certification	805	\$22.45	83%	95%	84%	77%
Bachelor's or Advanced Degree	187	\$21.32	80%	80%	82%	64%
Unknown	299	\$15.94	67%	98%	43%	73%



Over half (56%) of all Rogue Valley vacancies require previous work experience.

Rogue Valley Job Vacancies by Experience Requirement, 2020



High-paying vacancies are more likely to require a combination of education and previous experience.

Rogue Valley Job Vacancies by Hourly Wage Range, 2020

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	3,749	\$16.77	72%	95%	29%	56%	65%
Less than \$15	1,717	\$12.59	50%	95%	8%	34%	59%
\$15 through \$24.99	1,421	\$17.85	91%	95%	41%	80%	72%
\$25 and up	313	\$34.83	94%	100%	84%	76%	78%
Unknown	298		84%	92%	29%	47%	49%



The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

Two out of five vacancies in Oregon were in the Portland Tri-County (Portland Metro and Clackamas) area.

Oregon Job Vacancies by Geography, 2020

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	44,408	\$18.05	79%	92%	33%	53%	51%
Portland Metro	13,429	\$19.14	86%	96%	38%	50%	33%
Mid-Valley	6,995	\$17.53	72%	92%	29%	58%	52%
East Cascades	4,402	\$17.52	79%	89%	32%	51%	60%
Lane	4,029	\$17.54	75%	88%	35%	52%	61%
Clackamas	3,921	\$19.23	80%	93%	28%	55%	49%
Rogue Valley	3,749	\$16.77	72%	95%	29%	56%	65%
Eastern Oregon	2,527	\$17.13	83%	90%	38%	47%	70%
Northwest Oregon	2,255	\$17.64	67%	85%	30%	49%	67%
Southwestern Oregon	2,195	\$17.25	73%	92%	34%	56%	68%
Multi-area or unknown	906	\$21.29	94%	86%	50%	72%	48%





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